## COBA LEADERSHIP TEAM (CLT)

# Thursday, September 8, 2011

4:00-5:30pm, Glass 400B

#### **MINUTES**

Present: Dean Stephanie Bryant, Sandy Culver, Drs. Dave Meinert, Elizabeth Rozell, Dick Williams, Jerry Chin, Kent Ragan, Barry Wisdom, Ron Coulter, **Shawn Strong** 

**Absent: Kate Mendenhall and Dick Laird** 

1. Announcements Stephanie Bryant

- a. "COBA Connect" new name for e-Newsletter
- b. Executive Board Room Project
  - i. Dean Bryant met with Design & Construction on possibilities
  - ii. We hope this will be in place by Fall 2012
- c. Glass Hall Landscaping
  - i. Dean Bryant met with grounds department to discuss landscaping around Glass; we are having new landscaping put in. The university's landscape architect is working with Dean Bryant on the design
- d. Pat Lucas is working on COBA's electronic pictorial directory, to be hopefully ready by mid-September
- e. Student Leadership Council
  - i. All Student Organization Presidents have been invited
  - ii. First meeting is scheduled for next week
  - iii. Created to listen to the students and get their input
- f. TCM
  - i. Proposal made to have the people in the department together
  - ii. Looking for space to do so
- g. Sabbaticals
  - i. Encourage faculty to apply
  - ii. Deadline is November 1
- h. E-mails
  - i. Dean Bryant does not respond to e-mails from anonymous sources
  - ii. Use the "BCC" when sending e-mails to large number of people to avoid the distribution list being forwarded

Kent Ragan

- Public Affairs "Culture of Connectivity" a. Public Affairs Week is April 17<sup>th</sup> 20<sup>th</sup>
  - b. Sherry Cook and Kent Ragan are the COBA Representatives
  - c. Panelists and plenaries needed to speak at conference

#### 3. COBA Committee Update

Stephanie Bryant

- a. Committees have been restructured to what COBA really needs
- b. Definitions of committees discuss
- c. Still need representatives from departments

### 4. Flextime Work Scheduling

Stephanie Bryant

a. Request for flex time arrangement was discussed. The group felt that we should not have students as the only staff manning the offices later in the afternoon. Consensus was that 7:30 a.m. should be the earliest start time and 4:00 p.m. should be the earliest stop time. Additionally, all staff must take at least a half hour lunch.

#### 5. AACSB Update

Elizabeth Rozell and Phil Harsha

- a. Please respond to committee members' requests for information in a timely manner
- b. TCM/FID undergraduate programs have been officially excluded from the AACSB review.
- c. Changes to AQ/PQ qualifications have been drafted
- d. Need to work on getting our PQ numbers up
- e. Need to get PQ faculty statement of:
  - i. How they are professionally qualified
  - ii. Department Heads will collect statement
  - iii. Phil will set up Digital Measures accounts for instructors and per course faculty if needed
- f. Vitas needed for everyone for the report (These will be generated from Digital Measures)
  - i. Fall 2011 and Spring 2012
  - ii. Phil will work with DM people to customize reports
- g. AQ/PQ Best and Worst Case Scenarios discussed
  - i. Preliminary numbers included 2 in 5 standard
  - ii. 60% AQ is goal for each department
  - iii. "Other" (neither AQ nor PQ) cannot be more than 10%

Meeting adjourned at 5:35 p.m.

<u>Fall 2011 Calendar Notes</u>	
September	
19	Accounting Career Day
20	Business Career Day
21	Computer Day
28	President's State of the University Address
30	Faculty T/P dossier due to Dept. Heads
October	,
3	Dept. Heads send T/P dossier to T/P Committees
7	Early annual tenure review for 2 <sup>nd</sup> yr. faculty
	Advisory Board Dinner
8	Advisory Board Meeting
12	Mid Semester
13	Fall Break – No Classes/Offices Open
14	Fall Break – No Classes/Offices Open
21	T/P Committees submit recommendations to Dept. Heads.
29	Homecoming