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College of Business

**Missouri
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**Spring 2016 All COB meeting
“Quality in All We Do”
May 6, 2016**

Glass Hall Building Project

- **5 million** from state (50/50 match) approved by Missouri legislature yesterday
- \$5.6M raised so far in pledges
- Remaining naming opportunities
 - Sales Lab
 - Executive Board Room
 - Faculty and Staff Dedication

2016-17 Budget Overview

- Enrollment – up 255 students as of Monday
 - 2% across the board
 - This number changes weekly and is more accurate the closer we get to the beginning of the semester
 - Enrollment money
 - \$900,000 - pool
 - COB got 37.2% - nets to \$235,000 – must cover fringe
 - Funds must be spent on new lines
 - Additional staff equity
 - \$250,000 - pool
 - COB got \$4,468 – must cover fringe

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Glass Hall Update





- New dramatic front door for facility

Renovation and Addition to Glass Hall

RENOVATION TO DATE

- 2nd & 4th Floor Restrooms
- New CIS Computer Lab (GLA236)
- Student Organization Storage Space
- NE Stairwell removed
- SE Stairwell Windows Removed

In Progress

- Glass 101 being rebuilt/renovated
- 3rd Floor Restrooms
- N Corridor renovation
- Career Center demolition
- 1st Floor Exterior panels prepped for removal

Summer 2016

(2nd, 3rd & 4th)

- Renovate main hallways
 - New flooring, ceiling tiles, lights, and wall treatments
 - Increase height of N-S hallways
 - New display cases
- Departmental Office Renovation
 - Glass storefronts, flooring, walls, and ceilings
- Dean's Office (partial renovation)
 - Glass storefront, flooring, walls, and ceilings
- Install booth seating (2nd floor)

Summer 2016 (1st)

- Install glass storefront facing Lot 19
- Install Terrazzo flooring on the east half & renovated areas
- Renovate space for International Business Programs
- Construct the new vending area (behind N. elevator bank)
- Construct the “shell” for Einstein’s Bros. Bagels

Preparing for SU16

- All Faculty
 - Encryption Project Update
 - Mail & Packages, Strong 274
 - Voicemail
 - Unified Messaging for ALL COB (voicemail via email)
 - Off-campus retrieval 836-5888 , Enter #
 - COB Computing - COBcomputing@missouristate.edu or 836-6279
- Summer School Faculty
 - Office Assignments Finalized and Distributed Via Email
 - Onsite Support – Janet Davis, Strong 274
 - Photocopier & Scantron, Strong 253

Checklist for Closing Offices

- Remove or store all valuables
- Lock all drawers and filing cabinets
- Computer
 - Backup to encrypted external hard drive and/or OneDrive for Business
 - Shutdown
- HVAC Consoles - turn off
- Unplug all electrical appliances
- Empty/defrost mini-refrigerators

Safeguarding Offices & Computers

- Encryption Project
 - Known issue with flash drives & external drives
- Photos of all offices
- Securing cabinets with wire seals
- Contractor securing sub-master keys daily
- Contractor assuming responsibility for documented loss or damage
- Storage classrooms being rekeyed

Emergency Access to Offices

- Highly limited
 - Pathway must be deemed safe by DeWitt
 - Must be escorted (COB Computing staff or Dr. Meinert)
 - By appointment (typically during contractor lunch hour)
 - Requires hardhat & safety glasses (COB provided)
 - No lengthy stays
- AC & electrical may be off
- Construction debris & dust likely

Finding COB Offices

- **SU16 Directory** (offices change, phone # remain the same)
- **PCOB, STRONG, & KEMPER Floor Plans**

Available via email & COB Web Page next week

- **Visiting PCOB**
 - Parking - Lots 40 & 42 or upper level of Alumni Center parking garage
 - Enter via McDaniel Street entrance (follow the signs)

Preparation for Summer 2016

- Relocating to Park Central Office Building May 16, 2016
 - Thank you very much to those faculty allowing us to use their offices in PCOB
- Directory for finding people
- Access to Glass Hall during summer
 - Contact Dave Meinert

Timetable

- Expected timing for remainder of project
- Move back to Glass Hall - (approximately 8/1 but exact date TBD)

COB Update

Faculty Hiring

- 13 new faculty starting this fall
- 1 part-time hire - Rayanna Anderson (Entrepreneurship Coordinator and Community Liaison)
- 5-10 faculty searches expected this coming year
- MGT Department Head - Steve Mueller (pronounced Miller) will start June 1
- CIS Department Head - Josh Davis will start July 1

COB Update

Faculty Retirements

Stan Adamson

Chris Ellis

Nancy Allen

Nancy Keith

David Byrd

Craig Keller

Mary Chin

Mike Leibert

Jerry Chin

Steve Parker

Jim Cofer

John Satzinger

Keith Denton

Glenna Vanderhoof

Strategic Realignmentments in COB

- Operations Management to move to Logistics and Supply Chain
 - Curriculum work on this area
- QBA move to CIS
 - Curriculum work on data analytics
- Many, many thanks to Barry Cobb, Randy Sexton, and Mike Hignite for their outstanding work in the interim

AACSB Update

- Self-study year 2016-17
- Visit 2017-2018
 - We have requested spring 2018
 - Team not yet named
 - New standards are in effect
 - Impact
 - Engagement
 - Innovation
 - Faculty Qualifications: SA/PA/SP/IP

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**COB Strategic Plan
2016-2021**

Process Used

- Faculty and Staff Committee
 - 33 people
 - Multiple meetings over a year
 - College Leadership Team
 - Five departmental advisory councils
 - COB Executive Advisory Council
 - Student Leadership Council
 - President Smart and Provost Einhellig
 - 60-day faculty, staff, and student open comment period

COB Strategic Planning

Strategic Planning Committee

Paul Ashcroft	Les Heitger	Jenifer Roberts
Rick Brattin	Vickie Hicks	Libby Rozell
Neal Callahan	Chris Hines	Allen Schaefer
Ron Clark	Kevin Hubbard	Randall Sexton
Barry Cobb	Michelle Hulett	Christina Simmers
Sherry Cook	Jeff Jones	Cathy Starr
Ron Coulter	Martin Price Jones	Kerri Tassin
Sandy Culver	Mohammed Mehany	Steve Thomas
Vinay Garg	Dave Meinert	Dick Williams
Richard Gebken	Jim Philpot	Danny Winkler
Dana Haggard	Kent Ragan	Jenny Zhang

COB Strategic Planning

Mission Statement

*We educate business students
to prepare them for successful careers in a global economy,
with a particular emphasis on
experiential learning and graduate education.*

COB Strategic Planning

Vision Statement

*We aspire to be the university of choice
for business students who desire
a quality education provided by
people who are passionate about student success.*

COB Strategic Planning

Values and Guiding Principles

- ✓ We value *professionalism and ethical leadership and behavior*.
- ✓ We value *an inclusive environment* that embraces open, honest dialogue and mutual respect for divergent viewpoints irrespective of gender, racial, ethnic, cultural, social, political, or religious differences and/or ideologies.
- ✓ We value a *high-quality student-centered learning environment*.
- ✓ We value *scholarship* and the *production of high impact intellectual contributions* that contribute knowledge and understanding to the broader business and academic communities as an integral part of our overall mission.
- ✓ We value *shared governance* in our decision making processes.
- ✓ We value *engagement* with our community and our region and *partnerships* that arise from that engagement.
- ✓ We value *innovation* and embrace *strategic change* that is aligned with the College's mission.
- ✓ We value *continuous improvement* in our curriculum, processes, and policies.
- ✓ We value and promote a commitment to *lifelong learning*.

COB Strategic Planning

GOAL 1: Strengthen academic programs through student recruitment, relevant and innovative curriculum, and experiential learning opportunities that bridge the gap between the classroom and the workforce.

- *Objective 1.1 - Attract and retain high potential business students with diverse backgrounds and experiences*
- *Objective 1.2 - Offer courses and programs that employ a variety of delivery methods and scheduling patterns to increase student access*
- *Objective 1.3 - Review and revise both undergraduate and graduate programs to ensure curricula and content are current, innovative, and forward-looking, and that programs employ experiential learning opportunities where appropriate to assure student learning and career readiness*
- *Objective 1.4 - Encourage and promote student-to-student and student-to-faculty interaction in both academic and professional settings to actively engage students in the learning process*
- *Objective 1.5 - Strategically manage enrollment and academic programs within the College, including modifying, adding, eliminating, restructuring and combining programs and considering interdisciplinary programs as University and College needs evolve*

COB Strategic Planning

Goal 2: Prepare students for successful careers as business leaders within their communities and in a globally-competitive business environment.

- *Objective 2.1 - Provide enhanced career services that prepare students for career success*
- *Objective 2.2 - Provide opportunities and experiences that will promote cultural competency and an enriched global perspective*
- *Objective 2.3 - Provide high-impact student engagement opportunities such as internships, job shadowing, and mentoring programs to prepare students for academic and career success*
- *Objective 2.4 - Develop initiatives to facilitate meaningful engagement between domestic and international students*
- *Objective 2.5 - Promote and support involvement in College of Business student organizations*

COB Strategic Planning

Goal 3: Recruit, retain, and reward outstanding and diverse collegial faculty and staff who demonstrate high-impact academic and professional engagement.

- *Objective 3.1 - Manage faculty retirements and attrition, as well as growth enrollment hiring, by providing competitive compensation and benefits and proactive, strategic recruiting*
- *Objective 3.2 - Provide resources and support for development and implementation of experiential learning opportunities that foster critical thinking, problem solving, and applied learning*
- *Objective 3.3 - Encourage faculty engagement in highly effective teaching, using a variety of delivery models*
- *Objective 3.4 - Promote a culture of importance around scholarship and high impact intellectual contributions*
- *Objective 3.5 - Recognize and reward outstanding contributions to teaching, research, and student success*

COB Strategic Planning

GOAL 4: Strengthen external relationships and grow our profile and reputation

- *Objective 4.1 - Promote meaningful engagement with the College of Business Executive Advisory Council and departmental advisory boards*
- *Objective 4.2 - Engage in activities that build affinity among all College of Business constituents to encourage and promote support of the College of Business both now and in the future*
- *Objective 4.3 - Create opportunities to inform, engage and inspire alumni to support the College of Business*
- *Objective 4.4 - Complete Glass Hall renovation and expansion project*
- *Objective 4.5 - Maintain AACSB accreditation for the College of Business and the School of Accountancy*

Final Steps

- CLT will vote on final version 5/11/16
- Will be posted on COB website

In Memoriam Jim Lampe



In Memoriam Vencil Bixler



In Memoriam John Patton



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Faculty Shout-Outs and Awards

Shout-Outs

- Beta Alpha Psi, George Schmelzle, Carl Keller
- Cathy Van Landuyt - Excellence in Service Learning Award
- Melissa Burnett, Board of Governors' Faculty Excellence in Public Affairs (one of three across the campus)
- Gamma Iota Sigma, Stan Adamson, Three trophies at the annual conference in Chicago, IL
- AITP, Michelle Hulett and Lawrence Yang, Two trophies at National Collegiate Competition in Chicago (we hosted)
- Olen Greer, IMA Faculty Leadership Award and IMA Exemplary Leadership Award

Awards

- Outstanding Research Paper (2 awards)
 - Committee Chair Steve Thomas
 - George Schmelzle (Presenter)
 - Walt Nelson
 - Cathy Starr
 - Christina Simmers
 - Rajeev Kaula

Winners – Stephen Haggard, Chris Hines

Outstanding Service Award

- Presented by Dean Bryant

Winner - Associate Dean Dave Meinert

Dean's Research Scholar Award

- Presented by Dean Bryant

Winner - S. Brahnam

15 publications within a 5-year window required to receive the award.

S. published 31.

Outstanding Professor

- Presented by the COB Student Leadership Council
 - Presenters Elizabeth Sivill and Brandon Lentz

Winner - Courtney Pham



HAPPY SUMMER!