## **COB LEADERSHIP TEAM (CLT)**

## Thursday, March 3, 2016

## 1:00 – 2:30 pm, Glass 115 AGENDA

In attendance: Stephanie Bryant, Neil Callahan, Barry Cobb, Ron Coulter, Sandy Culver,

Kate Mendenhall, Kent Ragan, Randy Sexton, Dick Williams

Absent: Dave Meinert, Libby Rozell

Guest: Elizabeth A. Dudash-Buskirk, Ph.D

Recorded by: Sherri Cornelius

- 1. Elizabeth A. Dudash-Buskirk, Ph.D. Associate Professor, Socio-Political Communication and Fellow for Public Affairs for 2015-2016 promoted upcoming Public Affairs Conference
- 2. Dean Bryant's updates

Stephanie Bryant

- a. Annual Evaluations
  - i. Faculty due 04/01 (to Dean)
    - 1. If there are any non-reappointments of 3+ year faculty— due 4/8 (to Provost)
- b. Tenure and Promotion
  - i. Annual Progress Toward Tenure and Promotion reviews due 04/29 (to Dean)
- c. Spring Awards (4/28 4/29 all come events)
  - i. Departmental Awards
    - 1. DH nominations for Delp and Cheek awards, and decisions on all departmental awards due today
  - ii. Golden Bear Award
    - 1. Send nominations to Dean
    - 2. Dean will make final decision
  - iii. Sandy will provide a list of graduating students from SU15 and FA15 and SP16, for selection of student to carry COB banner
- d. Commencement COB alone
  - i. May 13 1:30 p.m. 4:00 p.m.
  - ii. Commencement (2-3 minute speech) student speaker
    - 1. Send nominations to Dean
    - 2. Students nominees present to university committee
- e. Online classes and quality control
  - i. DHs should be involved know what faculty are doing in online classes.
  - ii. COB policy is to have DHs added as a class member, so they can

- check in whenever they want to; DHs should be monitoring quality of interaction and engagement
- iii. Cross-listed classes may not be getting evaluated
- f. Internal controls "At a Glance"
  - i. Went through document
  - ii. Dean will forward document to admins; DH will explain it to their admin
  - iii. Under "options for approving requisitions"
    - 1. Choose "next approve" option rather than "all requisitions which I can approve" option
    - 2. Kate M. will contact Isaac so DHs will have access to "inprocess" statements
  - iv. When reserving a hotel room, a Credit Card Authorization form needs to be completed well in advance and faxed to hotel. Each hotel brand tends to have their own form.
- g. IDEA survey
  - i. Dean will send each DH the link to his individual survey results
- h. Strategic planning
  - DHs should talk to Dean about how you would like her involved, during, their Dept. Advisory Council meetings, to cover Strategic Planning
- i. Gainful employment
  - i. The Federal government is starting a push to ensure that higher education institutions are helping students become gainfully employed
    - 1. The will begin the process by focusing on certificate programs
    - 2. There will be new requirements beginning January 1, 2017.
      - a. We will be asked to provide info related to Debt/Earnings Ratio
        - i. Should be less than 8% of total earning or 20% or less than discretionary earnings
    - 3. Much more to come on this. We do not have sufficient instructions or understanding at the university level yet. They are working on this. Stay tuned.
- j. Fall 2016 event dates

| Fall 2016 Major COB Event Dates |                      |  |  |
|---------------------------------|----------------------|--|--|
|                                 |                      |  |  |
| SOA Career Fair                 | Sept 7 (Wednesday)   |  |  |
| COB Career Fair                 | Sept 20 (Tuesday)    |  |  |
| SOA Scholarship Banquet         | Sept 22 (Thursday)   |  |  |
| EAC Reception/Dinner            | October 6 (Thursday) |  |  |
| EAC Meeting                     | October 7 (Friday)   |  |  |
| COB Scholarship Banquet         | November 4 (Friday)  |  |  |

|                  | MARK YOUR CALENDARS   |  | Travel and Vacation Notes  |  |
|------------------|---|--|--|--|
| Apr 14<br>Apr 28 | All Come - Public Affairs Hall of Fame<br>Induction – White River Conference Ctr.<br>All Come - Spring Awards, EAC Reception,<br>BGS Ceremony – White River Conference<br>Ctr | Mar 3 (pm)-4<br>Mar 7 - 11<br>Mar 7 - 11<br>Mar 7 - 9<br>Mar 10 - 11 | Dr. Rozell out – vacation Dr. Cobb out – vacation Dr. Williams out – vacation Dr. Ragan out – vacation Dr. Callahan out - vacation |  |
| Apr 29           | All Come – EAC Breakfast/Meeting – Vandivort Hotel  |  |  |  |
| May 5            | All Come - Faculty Recognition Reception – 3:00 p.m. – 5:00 p.m. PSU Ballroom   |  |  |  |