

## COB LEADERSHIP TEAM (CLT)

September 27, 2018

### MINUTES

**Attendees: David Meinert, Neal Callahan, Ron Coulter, Brenda Crebs, Sandra Culver, Joshua Davis, Jeff Jones, Melissa Price, Kent Ragan, Elizabeth Rozell and Dick Williams.**

#### I. Dean's Agenda Items

##### a. Announcements:

- i. Oct 8 Deadline for submitting requests for Major Equipment to the Office of the Provost
- ii. Staff Salary Increase Requests (with policy justification) due to Frank by November 5, 2018
- iii. Online Bootcamp – January 7-11, 2019
- iv. Strong 107 – still scheduled to be ready for Spring 2019 semester scheduling
- v. DECA is seeking a new Faculty Advisor – interested faculty can visit <https://www.deca.org/college-programs/> to learn more about DECA or contact Emily Schroeder, MSU Collegiate DECA President at [Schroeder019@live.missouristate.edu](mailto:Schroeder019@live.missouristate.edu) to answer questions about the MSU Chapter.

##### b. Discussion:

- i. Computer Science & MSU Math Admission Requirements - DESE previously required MO high school students to complete three math courses, but now will allow students to substitute a computer science course for one math course.
  - a) MSU has historically, and continues to require three math courses for admission.
  - b) Given the new graduation requirements, going forward some prospective MSU students will not satisfy the three-math course requirement. Deans were polled recently regarding their thoughts on whether MSU should consider revising the three-math course requirement. Deans were not supportive of the change.
  - c) To ensure students have sufficient math backgrounds for ACC, FIN, QBA, etc. courses, CLT unanimously agreed MSU should keep the three-math course admission requirement.
- ii. Chronicle Ad (Copy attached)
- iii. Dean Search Update – Skype interviewed two candidates and there are two more tomorrow – then they will decide on on-site interviews.
- iv. Update on Mission Diploma – Former students, who are close to completion, have been identified and will be contacted. A committee is reviewing transcripts on the Thursday before fall break to discuss course substitutions, waivers etc. in an effort to encourage these students to complete their degrees. Sandy Culver will be the coordinator for COB and will be contacting DHs as needed.
- v. ETS Proficiency Profile test – plan to discontinue at the university level (handout attached)

- vi. Postings for Tenure Track Open Rank positions (Chris & Helen)
  - a) A committee is exploring whether it will be possible to open a single search for multiple, tenure track ranks.
  - b) This change would eliminate the need to have a separate posting for each advertised rank
- vii. Department level Alumni communications and engagement – Dean will send a follow-up email to DHs to compile information for our EAC meeting.
- viii. Skybox for October 27<sup>th</sup> football game – COB has two skyboxes to fill – let Dean know if you have some advisory members you would like to invite.
- ix. Commencement Attendance – one per year – notifications will be sent to all faculty with a calendar invite as well as for the New Student Convocation to encourage participation. Dean will encourage and DHs will reinforce.
- x. Clif's Executive Budget Committee is meeting 9/27. Any faculty/staff adjustment salary discussion will be determined in that meeting.
- xi. Town Hall Meeting regarding healthcare is next week after Clif's State of the University address.
- xii. College Budget Committee – Julianna Swope was elected as Staff Representative to this committee.
- xiii. Travel budgets – they are still finalizing carry forwards in budgets – Dean stated that departments can go temporarily red in those budgets.
- xiv. Internet Incentive – DHs expressed concern that eliminating this incentive would make it difficult to recruit and maintain per course faculty particularly at the current \$3,000 per class.

## II. Associate Dean Topics

### a. Dr. Rozell

- i. FEC Meeting—October 3, 2:00-3:00 pm to meet on SP and IC as well as cleaning up the policy manual.
- ii. Core Curriculum Committee Meeting—October 23, 3:00-4:00 pm to consider changes to COB core due feedback from AACSB Peer review team.
- iii. T & P Workshop, November 9, 11:00-12:00 – please send all new faculty. Dr. Williams would like a calendar invite to forward. Reminders made via Inside COB. New faculty should have received their notebooks and tabs from the Provost orientation.
- iv. New Graduate Faculty Criteria sent to Graduate College – until it has passed the old one is still in effect.
- v. Annual Accreditation Conference
  - a) New standards are coming in 2020
    - a. One of the things they will be focusing on the relevancy and currency of faculty members.
    - b) Discussion regarding common reasons for CIR2
      - a. 20% of schools were put on CIR2 last year.

## **DEPARTMENTAL UPDATES:**

### **BAC**

Saturday Sandy and Alissa are going to Phoenix to the NACADA conference to pick up their award. BAC is recruiting for another advisor.

### **FGB**

Online Finance major received another ranking #11 most affordable in US. Dean and Jeff went to the Junior Achievement event and information has been distributed to student organization leaders to pilot participation. Curriculum changes in the works: changes in the Finance Major, development of two options in the RMI major: 1) Insurance and 2) Enterprise Risk Management, as well as a graduate certificate in Risk Management. In the Insurance track, they would like to include MKT 351 and MKT 352 to add selling to the major list as an elective. Affecting MIT – in the graduate certificate for Enterprise Risk Management they would like to include two cybersecurity classes in the list of choice. Risk Management and Insurance minor will be converted to two minors: Insurance Minor and Enterprise Risk Management Minor.

### **MARCOM**

Mentor Program kicks off this afternoon in Glass 486. Showcase is October 6<sup>th</sup> 9:30-11:30 in PSU – representatives from each department should be sent to Melissa. COB Open House noon – 1:30 pm for this event - we still need people in the following areas: BAC, Think Tank and Sales Lab. Direct students you meet at PSU to areas of their interest. Maps will be provided but no formal tours will be given.

### **MFD**

Curriculum changes will be submitted this month and the department revised their P&T guidelines, those will be sent to the Provost office in the next couple of weeks.

### **MKT**

Wes Friske is the new MSU Fly Fishing Advisor. Samantha Francka was a former ad team member and works on campus. She has been approached about leading the ad team in the spring semester. MIT is requesting that International marketing to be required for IB major.

### **MIT**

Working on curriculum changes to the IB programs, continuing to modify the Entrepreneurship Certificate, Leadership minor and MSCIS. Working to get student groups more active in competitions – taking a team this year to **Hack for Good**, participation is restricted to AITP members. Working through how to get quality participants in student groups.

### **SOA**

Curriculum changes: Lower MAcc hours to 30 hours, rolling out Online MAcc Program next fall. Just finished IMA conference.

### **TCM**

Search is underway for Construction Management faculty position and the first date of consideration is October 8. Nebil and Neil are working on self-evaluation report for accreditation review. Three quotes received for major equipment grant so it is ready to submit.

Meeting adjourned at 3:41 pm.

### **Mark Your Calendars**

Sep 28 – Major Equipment Funding Requests Due  
Oct 6 – Showcase  
Oct 11-12 – Fall Holiday (no classes)  
Oct 18 - EAC Meeting noon – 5 pm.  
Oct. 19 – Wall of Fame Ceremony, 4pm PSU Ballroom  
Oct 20 – Glass Hall Open House – Homecoming Saturday  
Oct 25 – CLT  
Oct 26 – 3-Minute Thesis Competition, 5pm with Reception at  
6:30 pm in Glass 101  
Oct 27 – Southern Illinois Football - 2pm – COB has Skybox  
Nov 5 – Public Affairs Convocation Lecture 7pm, Hammons Hall  
Nov 15 – Deadline for Software Requests for spring 2019  
Nov 21-25 – Thanksgiving Holiday (no classes)  
Dec 14 – Fall Commencement – COB 1:30 pm

### **Travel Dates**

Sept. 22-29 – China - Dr. Ragan  
Oct 1-2: Dr. Meinert out at Magellan  
Exchange Conference.  
Oct 12 – Dr. Meinert Vacation