

COB LEADERSHIP TEAM (CLT)

October 21, 2021

2:00 – 4:00 pm Glass 485

MINUTES

Announcements

1. **Fall Showcase Events** – October 30 and November 13 (See email from Sean)
 - a. **Oct** – 48 prospective COB students and 42 undecided
 - b. **Nov** – 56 prospective COB students and 63 undecided
 - c. Mary Grace needs to know who is staffing each dept/school table for both dates
 - d. Note: FA22 Showcase will be one day – either Nov 5 or 12
2. **A Conversation with Steve Edwards** – Wednesday, November 10, 3-4:30 pm Davis-Harrington Welcome Center
 - a. President & CEO of Cox Health
 - b. CLT Members are invited, RSVP with Mary Grace Phillips
One theme of this conversation will be leading in a turbulent times as such the program should be of interest to a wide-range of students, especially graduate students (MBA and MHA). Please encourage COB GAs to participate.
3. **Excellence in Community Engagement Award** -- Nomination deadline October 22, 2021
 - a. Formerly the Excellence in Community Service Award
 - b. [Nomination Form](#)
4. **3-Minute Thesis** - Friday, November 12, 2021, 5:00 pm in McQueary Family Health Sciences Hall Rm 126
5. **Curricular Innovation Grants** – Proposal Deadline is Sunday, October 31, 2021
 - a. FCTL Curricular Innovation Grants can be up to \$4,000
 - b. Categories for proposals:
 - i. Teaching and Learning Beyond COVID-19
 - ii. Promoting Equity in the Classroom
6. **Carryforward** -- For A funds are being posted
 - a. COB Travel Funds for faculty and student Orgs will be transferred shortly
Reminder – Faculty travel will be 57 percent of preCOVID funding.
7. **Testing Center Administered Exams** - faculty need to ensure exams are submitted to the Testing Center in advance of the regularly scheduled class/exam period
8. **Web -Conferencing Enabled Classrooms** – Currently number 158, with additional rooms to be added
 - a. Provost is accepting requests for additional requests
9. **Reception for Scholarship Donors** – Friday, December 3, 2021, 4:00 pm in Glass 486 (Calendar Invite Forthcoming)
 - a. Business and SOA combined
 - b. Limited to scholarship donors, their scholarship recipients, and CLT
 - c. Short program (4:30 pm) to recognize donors and recipients
 - d. Light hors d'oeuvres and drinks
CLT members are invited to participate.

Discussion Items

1. COVID-19 Updates
2. BIT vs. Academic Care Team Referrals
 - a. Behavioral Intervention Team (BIT)
 - i. At risk of harming self
 - ii. Threat to other individuals
 - iii. Unresolvable or escalating conflicts
 - iv. Mental Health Issues (observed behaviors, self-reported, or shared in submitted work)
 - b. Academic Care Team

- i. Not attending class
 - ii. Dramatic change in performance
 - iii. Self-Reported need for special assistance
 - c. Referral Forms
 - i. Behavioral Intervention Team (BIT) Referral Form:
<https://cm.maxient.com/reportingform.php?MissouriStateUniv>
This referral form is housed on the Dean of Students office site
 - ii. Academic Care Team Referral Form:
https://cm.maxient.com/reportingform.php?MissouriStateUniv&layout_id=60
This referral form is housed on the Center for Academic Success and Transition site
- 3. Summer School Offerings
Priority should be high-demand classes and those for which SP or FA instructional capacity is limited relative to demand. Historical summer enrollments should also be taken into consideration.
- 4. SEM Enhanced Awareness
 - a. Outreach to SP21 students who did not return for FA21
COB and other colleges will be reaching out to students who were in good standing, but did not return for FA21. Messaging will vary as the Registrar is able to identify which students have transferred to two- and four-year institutions.
- 5. COB Holiday Reception – Study Day
A reception, with dine-in or takeout options, will be held in lieu of a luncheon to afford attendees more flexibility for wearing masks. The event will be held in GLA486 and with catering provided by Chartwells attendees who are eating and drinking will not be required to observe the mask policy.
- 6. Search Updates

| Faculty | | |
|---------------|--|------------------------------|
| Dept. | Position | Status |
| SOA | Assistant Professor | Interviews In-Progress |
| FGB | Assistant Professor | Interviews In-Progress |
| FGB | Clinical Assistant Professor | Offer Accepted |
| MGT | Assistant Professor | Screening Applicants |
| MGT | Assistant Professor | Will Hire 2 From Pool Above |
| MKT | Assistant/Associate Professor (Sales) | Screening Interviews |
| MKT | Assistant Professor (Supply Chain, Logistics and Operations) | DFC 10/21 |
| ITC | Dept Head Associate/Full | Reviewing Applicants |
| ITC | Assistant Professor (QBA) | DFC 10/25 |
| TCM | Instructor/Clinical Assistant/Assistant | Pending Post |
| Staff | | |
| Dept. | Position | Status |
| MFD/GRAD PROG | Academic Administrative Assistant II | Offer Rejected\New Posting |
| BAC | Academic Advisor | Hired Robert Brown |
| MGT | Academic Administrative Assistant II | Hired Janeen Michalak |

Dr. Rozell

1. COB Graduate Programs Open Houses—Elizabeth and GA's will make class presentations
2. 3MT nominee from COB is Nick Rych
3. Rutgers Conference—"Forever Changed: Envisioning B-school 2030"
 - a. Need high quality online courses
 - i. Non-traditional players entering remote space
 - ii. Remote version must be more interactive
 - iii. Many schools have a branded template for b-school classes
 - b. Less emphasis on core in MBA
 - i. Adding supply chain and getting rid of some of the other "stuff" in core
 - c. Supply Chain is #1 area for b-schools in future
 - d. Future of analytics

Dr. Ragan

1. Maximize use of remaining SP22 large classrooms
2. EMBA Cohort starting January 2022 – two apps and eight more expected next week
3. Priority Reservations for SP22 Specialty Spaces should be made ASAP
 - a. Atrium, GLA485- Board Room, and GLA486 - Reception and Meeting Room

Looking Ahead

October

- 28 EAC & CLT Dinner
- 29 EAC Meeting, 8:00 am to Noon, Glass 485
- 30 Fall Showcase

November

- 3 Bears in the Know luncheon, Noon (virtual)
- 10 A Conversation with Steve Edwards (President & CEO Cox Health), 3-4:30 pm Davis-Harrington We3lcome Center
- 11 Veterans Day Celebration, 11:00am – Noon
- 12 H.S. Counselor Appreciation, 8-10 am Darr Center
- 24-26 Thanksgiving Holiday – University Closed

December

- 3 Reception for COB Scholarship Donors and Recipients, 4-5:00 pm, GLA486
- 9 Last Day of Classes
- 10 Study Day – COB Holiday Reception, 9:00 – 11:00 am GLA486
- 11-16 Finals
- 16 BOG committee & regular meetings
- 17 Fall Commencement – **10:00am (COB & COE)**, 1:30pm (All Others)
- 22-31 University Closed for Winter Break (Dec. 22 – Jan. 4)

January 2022

- 1-2 University Closed
- 5 University Offices Reopen
- 5 Bears in the Know Luncheon (virtual)
- 6 Staff Awards Luncheon, TBD
- 17 Martin Luther King Jr. Holiday – University Closed
- 18 First Day of Classes