

COB LEADERSHIP TEAM (CLT)

September 9, 2021

3:00 – 4:30 pm * Glass 485

MINUTES

Announcements

1. **SOA Career Fair** -32 organizations attend! **Student turnout was lighter than expected, which may reflect increasing number of seniors who have already accepted full-time positions.**
2. **Business Career Fair** - All COB students are receiving a text reminder today regarding next Tuesday's 10:00 am – 2:00 pm event. **DHs to remind faculty that classes, with the exception of ACC, which meet during this time frame are canceled. Faculty teaching upper division courses should be promoting COB students to attend the Career Fair.**
3. **Chronicle Ad** - Review list on page 2 and provide corrections asap
4. **Faculty Coffee with President Smart & Provost Einhellig** – Welcome Center on Monday, September 20, 4:00 -5:30 pm
5. **Citizen Scholar** nominations are open until 5:00 pm on Thursday, September 9 **There were three COB nominations.**
6. **2021 MO Public Affairs Hall of Fame** - 5:30 pm , Old Glass Place –
7. **Staff equity requests**
 - a. Requests should be framed in terms of MSU's [Classification and Compensation Policy](#), specifically Section 4.3.7 Within-grade salary adjustments
 - b. Deadlines
 - i. To DH/Supervisors by 5:00 pm, Friday, September 24, 2021
 - ii. To Dean by 5:00 pm, Friday, October 8, 2021
 - iii. To Provost by 5:00 pm, Friday, October 29, 2021
8. **AAA** - Monday (9/13), 3:00-5:00 pm will be a virtual training session – “You can Help a Student” by our Counseling Center.
 - a. Zoom Link - <https://missouristate.zoom.us/j/93134746601?pwd=NHpwNW1iTmp4ZXNLTVRiSTl0cFg5dz09.>
 - b. Registration - <https://forms.gle/HBdUCAh8pobWVZXZ9>

Discussion Items

1. COVID-19 Updates
 - a. Input for Masking Policy Reevaluation **Discussion focused on pro and cons of continued masking in classrooms, other areas of Glass Hall, and challenges of enforcement. Dean Meinert will share general consensus with Provost and/or COVID-19 Leadership Team.**
 - b. ADA Accommodations
 - c. Expectations for employees with COVID-19 Symptoms
 - d. Emergency Leave **The COVID-19 Emergency Leave policy expired on June 30, 2021. This policy was required by the Families First Corona Response Act (“FFCRA”), which expired December 31, 2020. MSU elected to extend the policy for an additional six months (through 6/30/2021).**
2. COB Homecoming Tent **COB will have a Homecoming Tent with free food and drink. COB faculty and staff will be invited to visit the tent, as well as COB alumni.**
3. Class Standard Start Times **While the Registrar removed a page specifying standard class start times, the Provost has indicated College's should continue to follow them to both aid students in**

scheduling and more fully utilize rooms.

4. Pending RFP to Enhance Courses to Improve Outcomes (retention and performance)

5. Search Updates

COB Searches In-Progress			Status
AY21/22			
Faculty			
	SOA	Assistant Professor	Pool
	FGB	Assistant Professor	Finalized
	FGB	Clinical Assistant Professor	Posted
	MGT	Assistant Professor	Posted
	MKT	Assistant/Associate Professor (Sales)	Posted
	MKT	Assistant Professor (Supply Chain, Logistics and Operations)	Posted
	ITC	Dept Head Associate/Full	Posted
	ITC	Assistant Professor (QBA)	Pending
Staff			
	COB	Director of Marketing, Comm and External Relations	Hire
	MFD/GRAD		Finalized
	PROG	Academic Administrative Assistant II	Posted
	BAC	Academic Advisor	Offer
	MGT	Academic Administrative Assistant II	Extended
			Posted

Kent Ragan

- Glass Hall 426 – Emeritus Office Exploring repurposing of this space as it has, and continues to be underutilized by emeritus faculty.
- Laptop Requirement – COB, Programs, etc.
- EMBA Cohort – 2022 Possibility

Libby Rozell

- Committees mostly staffed
- Two SGA senators from COB
- Citizen Scholar nominees
- Rob Fulp email
- Thoughts on subscription model for MSU
- Tutoring lab up and running
- Predatory journal policy A draft predatory journal policy was presented and discussed. With AACSB only recently setting an expectation for such policies it has been challenging to find examples from other schools. Rather than attempting to prescribe which journals are considered predatory, COB will take a

proactive approach and provide faculty with guidance for identifying and avoiding such journals. Once CLT comes to consensus on a draft, it will be presented to the Faculty Executive Committee.

- New Graduate College policy on graduate faculty membership

Looking Ahead

September

- 14 COB Career Fair – Expo Center, 10:00 am – 2:00 pm
- 21 Deadline to submit MoExcels proposals
- 23 Majors Fair
- 24-26 Family Weekend
- 27 Presidential Local Spotlight: Bridging Divides Alongside Community Partners, 3:30-5:00pm, PSU Theatre
- 27-30 Public Affairs Conference

October

- 1 COB Virtual Career Fair, 10:00 am – 2:00 pm
- 3-5 ABET Virtual Accreditation Visit (MET Program)
- 4 State of the University address – TBD
- 7-8 Fall Break
- 13-14 #BearsGive Missouri State Giving Day
- 15 BOG committee & regular meetings, 8:00am-5:00pm – TBD
- 15 Missouri Public Affairs Hall of Fame Induction and Banquet, 6:00pm, Old Glass Place
- 16 Homecoming
- 28 EAC & CLT Dinner
- 29 EAC Meeting, 8:00 am to Noon, Glass 485
- 30 Fall Showcase

November

- 3 Bears in the Know luncheon, Noon (virtual)
- 11 Veterans Day Celebration, 11:00am – Noon
- 19 COB Scholarship Banquet, White River Conference Center, 5:00 pm – 8:00 pm
- 24-26 Thanksgiving Holiday – University Closed

December

- 6 Holiday Open House, 2:00-4:00pm, PSU Ballroom
- 9 Last Day of Classes
- 10 Study Day
- 11-16 Finals
- 16 BOG committee & regular meetings
- 17 Fall Commencement – **10:00am (COB & COE)**, 1:30pm (All Others)
- 22-31 University Closed for Winter Break (Dec. 22 – Jan. 4)

January 2022

- 1-2 University Closed
- 3 University Offices Reopen
- 5 Bears in the Know Luncheon (virtual)
- 6 Staff Awards Luncheon, TBD
- 17 Martin Luther King Jr. Holiday – University Closed
- 18 First Day of Classes