



All COB Fall Kickoff

FALL 2026

David Meinert, Dean

August 14, 2026

Missouri State
UNIVERSITY

Special Guests



President
Richard "Biff" Williams



Provost and VPAA
Clarenda Phillips



Verify Student Participation



WHAT YOU NEED TO KNOW ABOUT THIS REQUIREMENT

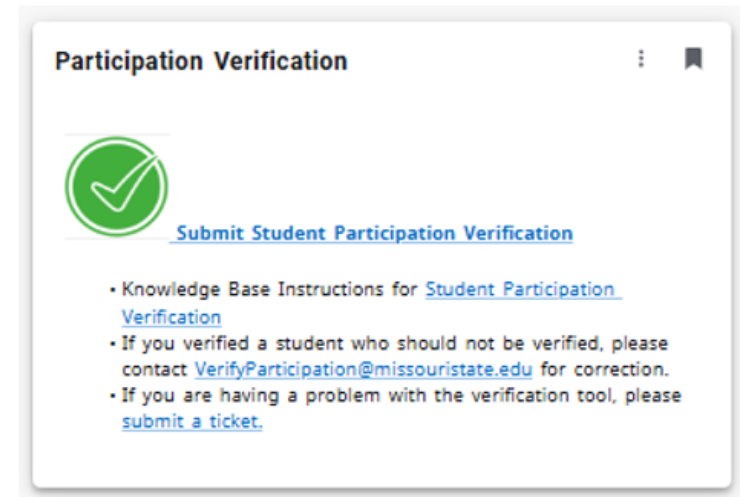


FAST FACTS ABOUT THIS REQUIREMENT

- **What:** Verify student participation
- **When:** During the first week of class (by 11:59 p.m. on Friday, August 21)
- **Why:** To comply with new federal financial aid guidelines and help combat financial aid fraud
- **How:** Using a mechanism established by the office of financial aid in conjunction with the office of information technology

MORE ABOUT ACCESSING THE MECHANISM

- Find the “Participation Verification” card in My Missouri State
- Access the participation verification portal via the card
- Review helpful resources that are linked from the card
- If you have questions, reach out to VerifyParticipation@MissouriState.edu



Faculty Senate Chair

2026-2027



Dr. Heidi Backes
Professor

Languages, Cultures and Religion



Faculty Senate

2026-2027

EXECUTIVE COMMITTEE

Chair – Heidi Backes

Chair-Elect – William Sandel

Secretary of the Faculty – Tracy Stout

Parliamentarian – Michael Hudson

Past Chair – Michael Foster

COB SENATORS

PFSOA – Carl Keller

FERM – Selin Guney

FERM – Tony Na'ayem

ITC – Andrew Albritton

MFD – Jenifer Roberts

MKT – Alex Hamwi

MGT – Kate Haring

SCDPM – Aaron Sauer

Public Affairs Fellow

2026-2027



Dr. Kevin Evans
Professor

School of Earth, Environment and Sustainability
College of Natural and Applied Sciences



23rd Public Affairs Conference

September 29 – October 1, 2026

- **5 in-person speakers**
- **18 live virtual panels**
- **3 pre- and post-conference events**



University Safety



Robert Rowley
Director

Behavioral Intervention Team (BIT)

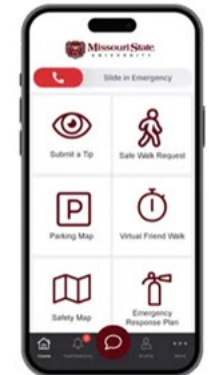


Dr. Andrea Weber
Assistant Vice President of Student Affairs/
Dean of Students

University Safety

BE PREPARED

- Download the Bear Shield App
- Add (417) 836-5509 to your contacts





Report Suspicious Behavior to MSU Safety

USE THE BEAR SHIELD APP OR CALL 6-5509

- When notified, MSU Safety staff will:
 - Dispatch MSU Safety staff or SPD Officers depending upon what is reported
 - View live security camera feeds when available
 - Capture photos, if appropriate



Welcome



Faculty Hires (Starting FA26)

School of Accountancy (SOA)

Sara Khaled, Ph.D., Florida Atlantic University

Assistant Professor



Paul Goodchild, Ph.D., University of Connecticut

Clinical Assistant Professor



Marketing (MKT)

Ji Hyun Ahn, Ph.D. University of Auckland

Assistant Professor



COB Shirts for Faculty & Staff

POLO (MAROON OR BLACK) OR DARK GRAY QUARTER ZIP

- See samples after the meeting in the hallway
- Samples will be available in the MGT Office (GLA414) later today and next week.
- Use the QR code to place your order by no later than 11:59 p.m. on Sunday, August 23
- A reminder with the QR code will be included in Monday's INSIDE COB email



Purchasing Additional Shirts

EMAIL THE ENTREPRENEURSHIP LAB



EntrepreneurshipLabOrder@missouristate.edu



Success Stories



FBLA Nationals – Las Vegas, NV

FACULTY ADVISOR – COURTNEY PHAM (MKT)



- Nine Top-10 student finishes
- 8th place - FBLA Collegiate Outstanding Chapter Competition
- Local (Missouri) Advisor of the Year – Courtney Pham
- Who's Who in FBLA – Alyson Harter

Braden Wyssmen

FINSERV FOUNDATION FELLOW FOR FALL 2026



The FinServ Foundation Fellowship connects top students across the country with mentorship, professional coaching, and community in the financial planning and wealth management industry.

Mila Graf

ST. LOUIS FASHION FUND SCHOLARSHIP (\$5K) RECIPIENT



Megan Kliethermes

**NATIONAL KITCHEN AND BATH ASSOCIATION (NKBA)
ELLEN CHEEVER AWARD**



- One-year subscription to the KBIS knowledge base
- Spiral bound version of the NKBA kitchen and planning guides
- Complementary access to a NKBA/KBIS specialty credential

Student Research Success

JESSICA HOLDEN (MKT 796)

Holden, Jessica, Ismet Anitsal and M. Meral Anitsal (2026), “A Review of Being a Department Chair: Essential Roles, Responsibilities, and Skills,” *Global Journal of Business Pedagogy*, Forthcoming



Jessica Holden
B.S. International Business, '22
MBA, '25

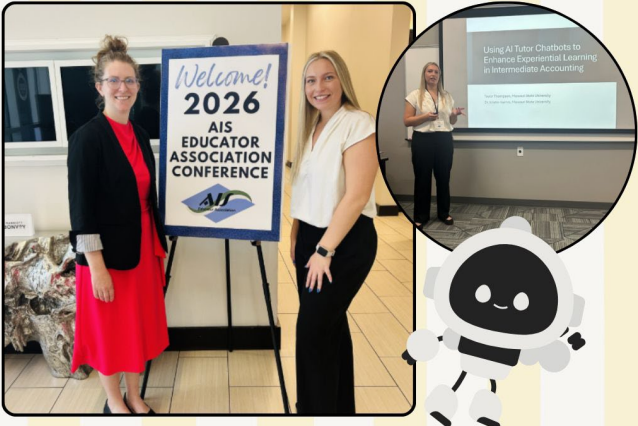


Dr. Ismet Anitsal
Marketing

Student Research Presentation

TAYLOR THOMPSON (ACTG. B.S. '25, MACC '26) & DR. KRISTIN HAMM

AIS CONFERENCE 2026
DENVER, CO



Taylor Thompson & Dr. Kristin Hamm

 **ELLIOTT, ROBINSON
& COMPANY, LLP**
CERTIFIED PUBLIC ACCOUNTANTS

**PENDLETON FAMILY
SCHOOL of
ACCOUNTANCY**

Thompson, T. and Hamm, K. (2026). Using AI Tutor Chatbots to Enhance Experiential Learning in Intermediate Accounting. 2026 AIS Educators Annual Conference, June 16-18, 2026

Student Presentations

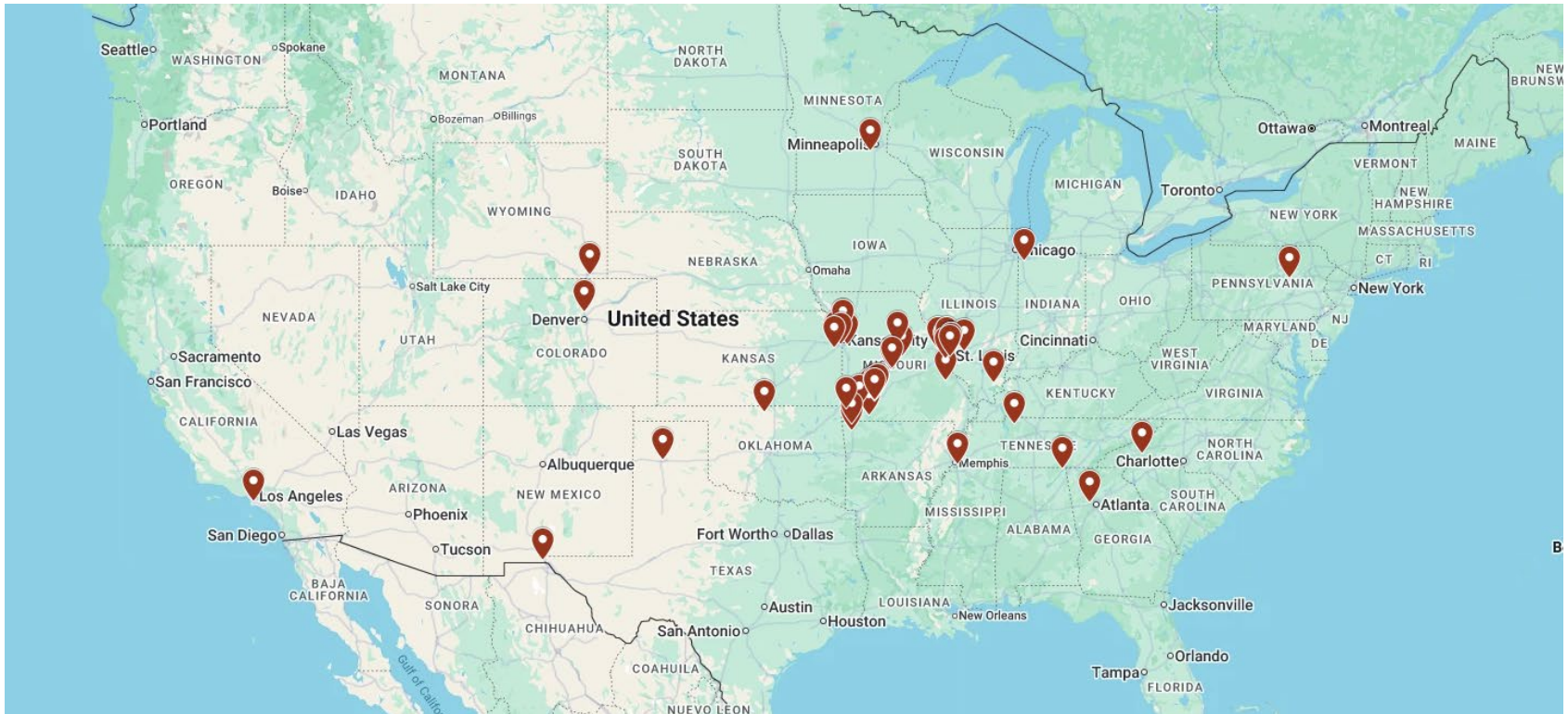
INFORMS HEALTHCARE CONFERENCE



(L/R) Dr. Lawrence Yang, Yuncheng Li, Keyu Deng and Weiyi Duan

Construction Management

SU26 INTERNSHIPS (73)



Five construction management faculty visited 64 intern sites interacting with students, employers and countless alumni.



IMA Student Chapter (aka Accounting Club)

AWARD OF EXCELLENCE – GOLD STATUS



Faculty Advisors:
Dr. Chris Hines, Kristen Thornton



Dr. Chris Hines



Kristen Thornton



Tenure and/or Promotion

IT'S OFFICIAL - CONGRATULATIONS TO OUR COLLEAGUES

Promotion to Professor

- Dr. Rick Brattin (ITC)
- Dr. Wes Friske (MKT)
- Dr. Seth Hoelscher (FERM)
- Dr. Lawrence Yang (ITC)

**Missouri
State.**
UNIVERSITY

**Board of Governors Meeting
West Plains Civic Center
Magnolia Room
~ 8:40 a.m. Friday, June 26, 2026**

Tenure and Promotion to Associate Professor

- Dr. Mollie Adams (PFSOA)
- Dr. Gawon Yun (MKT)

Promotion to Senior Instructor

- Dr. Todd Daniel (ITC)
- Jason Speer (ITC)

Endowed Professorships

- **Dr. Chris Hines**
COB Endowed Research Professor (reappointment)
- **Dr. Stephen Haggard**
Cadence Bank Professorship (reappointment)
- **Dr. Kristin Hamm**
Pendleton Family Clinical Professor
- **Dr. Paul Goodchild**
Pendleton Family Clinical Professor





Professional Development

U.S. INDO-PACIFIC COMMAND (INDOPACOM) AND THE U.S. NAVY SUPPLY CORPS

- **Pacific Operational Science & Technology (POST) Conference**
(INDOPACOM Honolulu)
- **Navy Supply Corps School**
(Naval Station Newport)
- **Navy Supply Corps Symposium**
(Naval War College)



Brandon Lentz
Instructor (MKT)



NCIDQ Credential

NATIONAL COUNCIL FOR INTERIOR DESIGN QUALIFICATION



Elena Pathak, Assoc. AIA, **NCIDQ**, ASID, LEED AP
Instructor
School of Construction, Design and Project Management

Goal:

- Satisfy interior design licensing requirement
- Gain familiarity with NCIDQ exams
- Enhance instruction in IDC441 Interior Design Qualifications (NCIDQ) and Senior Showcase

Financial Planning Externship Program

AMPLIFIED PLANNING

- 500 CFP Board standard pathway hours
- 180 AFCPE® experience hours



Dr. Ferdous Ahmmed
Assistant Professor (FERM)

Strategies for Leveraging Ecosystems

MIT COURSE



Dr. Azadeh Sabz
Assistant Professor (MGT)

Qualitative Research Course via CARMA

DR. DAN GOERING



Dr. Dan Goering
Associate Professor (MGT)
Robert W. and Charlotte K. Bitter Endowed Chair

CARMA

Consortium for the Advancement of Research Methods and Analysis

Free access to CARMA's extensive library of 250+ on-demand video recordings.

Live online access to CARMA's upcoming events and webinars.

A **50% discount** on CARMA Short Course registrations.

Cross-Cultural Management Course

ADJUNCT INSTRUCTOR

VORARLBERG UNIVERSITY OF APPLIED SCIENCES (FH VORARLBERG)
DORNBIRN, AUSTRIA



Dr. Kanu Priya
Associate Professor (MGT)

2025 Magellan Faculty Exchange
with FH Vorarlberg University

When Purpose Backfires

HARVARD BUSINESS REVIEW (JUNE 8, 2026)

Organizational Culture

When Purpose Backfires

by Jordan Nielsen, Daniel D. Goering, Kinshuk Sharma and Jason P. Orgill

June 8, 2026



hwanchul/Getty Images



Dr. Dan Goering
Associate Professor (MGT)
Robert W. and Charlotte K. Bitter Endowed Chair

Sport, Cultural Identity, and Masculinity

AFGHAN AND PAKISTANI ATHLETES IN SOUTH ASIA AND THE GLOBAL DIASPORA



Dr. Umer Hussain
Assistant Professor (MGT)

Teaching Excellence

FACULTY CENTER FOR TEACHING AND LEARNING AWARDS

Dr. Benjamin Beranek

Assistant Professor (FERM)

Highlighted Teaching Approaches and Practices:

- Experiential Learning
- Community Partnerships
- Active Learning (Research and Case Studies)
- Read, Recall, Review Assignments
- Predictable Structure through Learning Management System
- Reflective Practice and Continuous Improvement



GenCyber Grant (~\$90K)

JOINT NSA AND NSF INITIATIVE

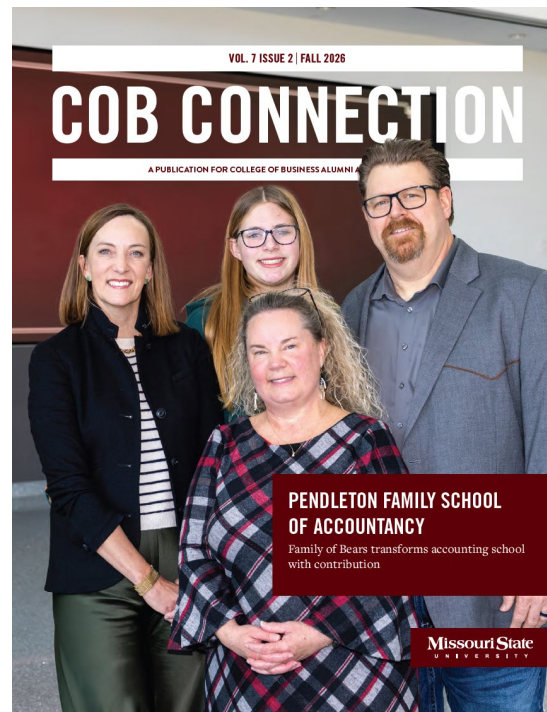
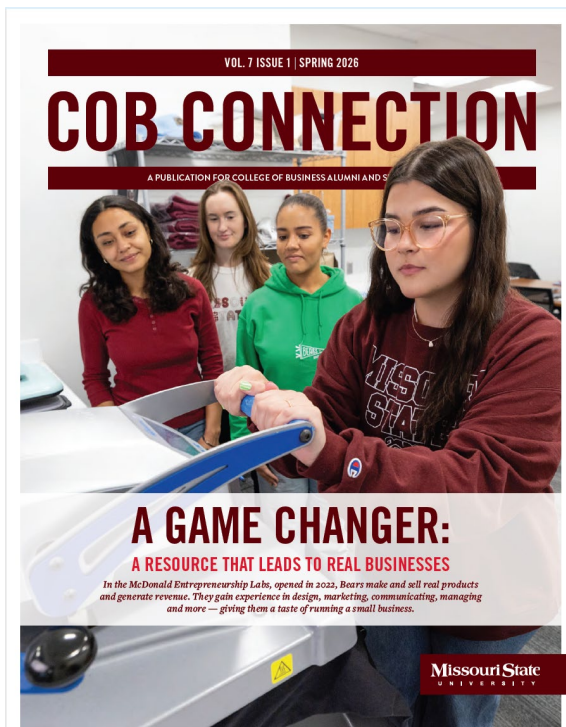
Funding to academic institutions and organizations to host free cybersecurity camps and professional development programs for K-12 students and teachers.



Dr. Xiang Guo (PI)
Head and Associate Professor
Information Technology &
Cybersecurity

Telling Our Stories

Please share student, alumni, faculty and staff accomplishments with Mary Grace Phillips via email.



Spring 2027
????



Reminders



New Student Convocation

2 PM SUNDAY, AUGUST 16

GREAT SOUTHERN BANK ARENA



Business
casual with
Bear Wear!

No regalia!!!

Arrive at
Hammons
Student
Center South
Entrance by
1:30 p.m.

COB Student Organization Days

Missouri State
COLLEGE of
BUSINESS

**STUDENT ORGANIZATION
DAYS**

**O'REILLY AUTO PARTS GRAND ATRIUM
GLASS HALL**

**25-26
AUGUST**

**Tuesday & Wednesday
August 25 - 26
9 AM - 3 PM**

Meet representatives from 30+ active
student organizations



Fall 2026 Career Fairs

2026 CAREER FAIRS

COLLEGE OF BUSINESS

SAVE THE DATE

SEPTEMBER 15, 2026
SPRINGFIELD EXPO CENTER
10 AM—2 PM

CONSTRUCTION AND DESIGN

SAVE THE DATE

SEPTEMBER 16, 2026
SPRINGFIELD EXPO CENTER
10 AM—2 PM

III Fall 2026 COB Career Fairs

College of Business Career Fair

Tuesday, September 15, 2026 - Springfield Expo Center

Majors: Accounting, Business Analytics, Economics, Entertainment Management, Entrepreneurship, Finance, General Business, Human Resources Management, Information Technology, International Business, Management & Leadership, Marketing, Merchandising and Fashion Product Development, Risk Management and Insurance, and Supply Chain, Logistics and Operations Management

Graduate: MBA, MAcc, MHA, MSCyber, MS IT, and MSPM



Construction and Design Career Fair

Wednesday, September 16, 2026 - Springfield Expo Center

Majors: Construction Management, Interior Design, and Mechanical Engineering Technology

Graduate: MSPM





COB Career Fairs

HOW CAN FACULTY HELP

- Promote via Brightspace announcement (provided in upcoming **INSIDE COB**)
- Encourage student participation
- Remind students to complete the “Prepare for the Fair” Workshop via College of Business Brightspace
- Increase participation by canceling classes
 - **Business Fair (9/15)** – All COB courses – except CM, MET, HID and PM – with start times between 9:30 am and 1:59 pm
 - **Construction and Design Fair (9/16)** – All CDPM courses – except DFM – with start times between 9:30 am and 1:59 pm
- Reach out to an employer to invite them to participate in a career fair
 - Employer Link - <https://business.missouristate.edu/Fairs.htm>

As of Thursday (8/13/26)

Business Fair – 78 Employers

Construction and Design – 71 Employers

Career Center

HOW CAN THE CAREER CENTER SUPPORT YOU?

CLASS PRESENTATIONS

During a scheduled visit to your class, your Career Resource Specialist can give topical presentations on the following subjects:

- Resume Development
- Cover Letter Development
- Interviewing
- Job Search
- LinkedIn
- Networking
- "What can I do with this major?"

ASSIGNMENT ASSISTANCE

From assigning a career-related project, to extra credit opportunities for your students, we are here to assist you. The most common class assignments that we offer include:

- Scheduled or Drop-In Resume Reviews
- Mock Interviews
- Kuder Journey Assessments



Carrington Hall 309 | Glass Hall 276
careercenter.missouristate.edu • 417-836-5636



Request a Presentation
bit.ly/ccpresentationform



Request a Class Assignment
bit.ly/ccassignmentform

Career Center

HOW CAN THE CAREER CENTER SUPPORT YOUR STUDENTS?

CAREER EXPLORATION

- Career Assessments
- Networking Events
- Job Shadowing
- "What can I do with this major?"
- Internship Opportunities
- Career Fairs and Events



Gretchen Gawron
Career Resource Specialist for COB

JOB READINESS

- Resume, CV & Cover Letter Review
- Job Search & Mock Interviews
- Salary Negotiations

JOB RESOURCES

- Handshake
- GoinGlobal
- LinkedIn
- Big Interview
- Professional Headshot Booth



Brandon Gash
Assistant Director, Career Center-Operations, Liaison with
COB, Career Ambassador Program Manager

Career Center

RESUME CAFÉ

COLLEGE OF BUSINESS

RESUMÉ CAFE

Want your resume reviewed by a recruitment professional or Career Center staff member? Join us for COB Resume Café on the second floor of the Glass Hall atrium.

Bring your resume and enjoy coffee and punch while getting personalized 1-on-1 feedback!

WEDNESDAY, SEPTEMBER 9

THURSDAY, SEPTEMBER 10

10AM - 2PM

GLASS HALL ATRIUM
2ND FLOOR, 276

No appointment needed,
feel free to drop in!

Log into your *Handshake*
account to view
employers attending.

Career Center
MISSOURI STATE UNIVERSITY



Carrington Hall 309 | Glass Hall 276 • careercenter.missouristate.edu • 417-836-5636





Important Deadline – February 1

- COB Annual Faculty Activity Report
- FQ forms
- Summer research grants
- Award applications



University Grants

- Faculty Research Grants (up to \$7,500)
Submit proposal to the Graduate College by October 1 or February 1
- Summer Faculty Fellowship (\$6,000)
Submit proposal to the Graduate College by October 30
- Fall Thesis (Avg. \$500) and non-Thesis (Avg. \$250) Funding
Submit applications to the Graduate College by September 1, February 1, or July 1
- Graduate Student Travel Funding (Maximum \$300)
Graduate Student Travel Funding Application

See ***Inside COB*** for more details



Professional Development Funds

ACTIVITY MUST DIRECTLY OR INDIRECTLY BENEFIT STUDENTS

- Trainings – related to teaching and research
- Certifications
- Licenses
- Other – please consult with your AUL & Dean



AACSB



DR. JEFF JONES, ASSOCIATE DEAN

COB Strategic Plan 2026-2031

Fueling Opportunity





AACSB Timeline

- 2022-2023 Internal Annual Report
- 2023-2024 Internal Annual Report
- 2024-2025 Internal Annual Report
- 2025-2026 Internal Annual Report ← - - - New - Mid-Cycle Report Completed
- 2026-2027 Internal Annual Report ← - - - New Global Standards Approved
- 2027-2028 Self-Study Year
- 2028-2029 Preparation & Submission of CIR Report

Other AACSB Topics

Intellectual Contributions

Exhibit U
AACSB Table 8-1: Summary of Intellectual Contributions by Discipline
July 1, 2020 – June 30, 2026

	Portfolio of Intellectual Contributions			Types of Intellectual Contributions			Percentages of Faculty Producing ICs	
	Basic or Discovery Scholarship	Applied or Integration/Application Scholarship	Teaching and Learning Scholarship	Peer-reviewed journal articles	Additional peer-reviewed intellectual contributions	Other ICs	Percent of Participating Faculty Producing ICs	Percent of total Full Time Equivalent (FTE) faculty producing ICs
Accounting	23	21.5	34	37.5	27	14	100.0%	85.9%
Business Law	10	6	4	4	1	15	50.0%	44.3%
Economics	35	9	3	10	22	15	70.0%	74.7%
Finance	75.58	7	16	38.58	35	25	92.3%	82.6%
Information Technology	80	15.33	15.5	59.83	19	32	83.3%	60.2%
Management	78.92	37.83	9.5	37.75	46.5	42	85.7%	80.9%
Marketing	91	19	9.5	64.5	46	9	80.0%	78.3%
Statistics	19.5	9.33	3.5	10.83	10.5	11	80.0%	63.9%
Uncategorized Discipline	3	0	0	0	3	0		100.0%
Total	416	125	95	263	210	163	83.7%	74.0%

Percentage of PRJs Listed in ABDC

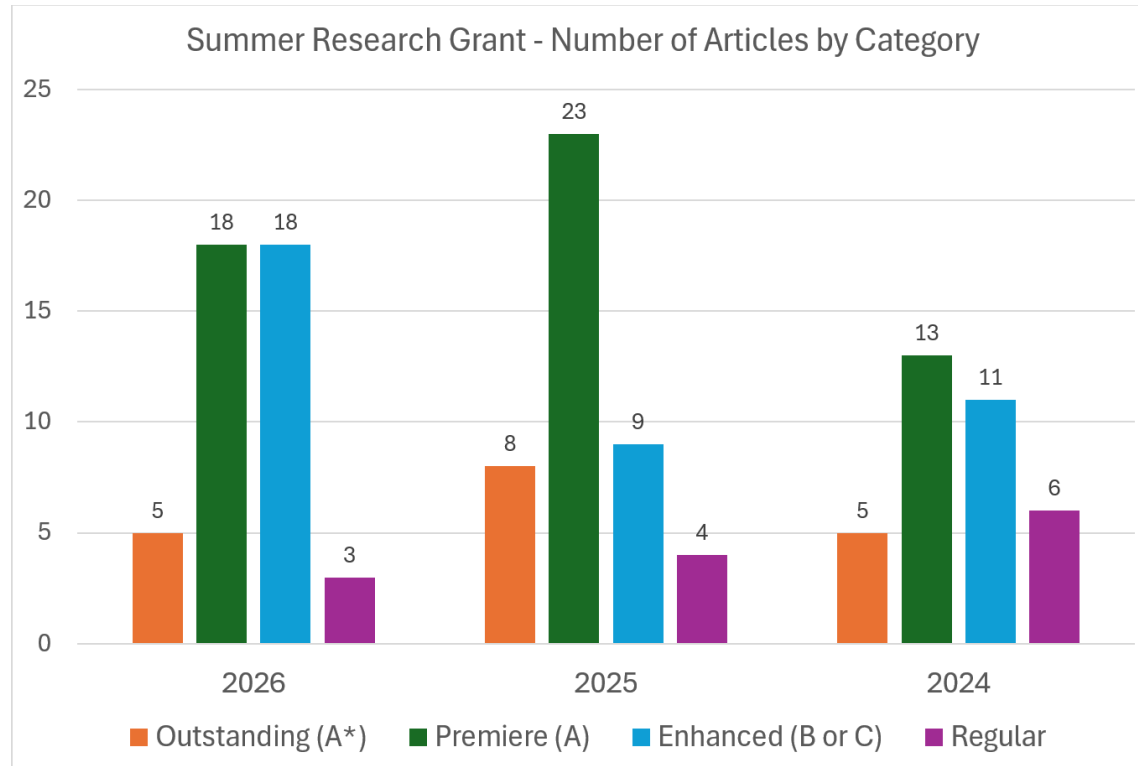
Exhibit V
Percentage of Peer Reviewed Journals Listed in ABDC by Department
July 1, 2020 – June 30, 2026

Department	ABDC
PFSOA	54%
FERM	52%
ITC	24%
MGT	50%
MKT	59%
COB TOTAL	45%

Australian Business Deans Council (ABDC)

Research Quality – 2024 - 2026

CY 2024 - 2026





Research Support

LOOKING AHEAD

- In process of securing WRDS subscription
- Competitive COB Research Funds
- Student Research Co-Authorship Award



Revised Standard – Teaching Quality

- **Standard 7: Teaching Effectiveness and Impact**
- 7.1. Schools have systematic, multimodal assessment processes for evaluating and continuously improving teaching effectiveness.
- 7.2. Schools have development activities in place to support faculty teaching effectiveness in all learning modalities and ensure that educators are adequately prepared to deliver curriculum that is current, relevant, forward-looking, globally oriented, innovative, and aligned with program competency goals.
- 7.3. Schools establish clear expectations for **teaching impact** (the sustained influence of teaching beyond the immediate instructional setting) and demonstrate how they measure, recognize, and reward faculty whose teaching contributes meaningfully to learner success and school missions over time.



INTERNATIONAL BUSINESS PROGRAMS (IBP)

Education Abroad

About IBP

- Education Abroad Advising
 - **COB \$750 Financial Award**
- COB Short-Term Faculty Directed Programs
- COB Education Abroad Mentor Program
- COB Advisor Education Abroad Familiarity Program
- LNU-MSU College of International Business – Dalian, China



Mary Tomerlin, Director
International Business Programs

Short-Term Faculty Directed International Programs

- **Fall 2026**

- Ragan – New York, U.S. (FERM)
- DeBode – Peru (MGT)

- **Spring Break 2027**

- Ragan – France & UK (FERM)
- Skiba – Ireland (MKT)
- Beranek – Southern U.S. (FERM)*

- **May 2027**

- Pham – Vietnam & Cambodia (MKT)*
- Steiro – Germany & Czech Republic (SCDPM)*
- Thornton & Asher-August – Washington, U.S. (ACC/MGT)*
- Mitchell – Germany (FERM)*
- Patton & Pathak – Kenya (CDPM)*

**in development*





Short-Term Faculty Directed International Programs

- It's NEVER too early to begin planning to lead your own education abroad program.
- *Ed. Abroad Fair Wednesday, Sept. 16, 11:00 – 2:00 p.m. in the PSU (during Majors Fair and Construction/Design Career Fair)*

Faculty and Advisor Opportunities

COB Faculty Education Abroad Mentor Program

- Shadow an experienced short-term faculty-directed (STFD) program leader
- Develop COB faculty preparedness and insights into STFD programming
- Open to full-time COB faculty



COB Advisor Education Abroad Familiarity Program

- Join a short-term faculty directed program or attend a site visit conducted by an Education Abroad Program Provider
- Familiarize academic advisors with Education Abroad programs
- Open to BAC and GPO advisors with 3+ years of experience





Magellan Exchange Program

Faculty Exchange

- Meet others in your field
- Collaborate on research
- Promote education abroad
- Typically 1-2 weeks
- Accommodations provided by host institution
- Apply at least 4-6 months in advance

**Mentor Program and Faculty Exchange are full for 2026-2027.
See Mary Tomerlin to discuss 2027-2028!**

LNNU-MSU College of International Business – Dalian, China

- **Teaching Assistant Opportunity**

- Transportation and housing provided
- Complete online MSU SGF courses
- Support both MSU and LNNU faculty

- **TA Eligibility Requirements**

- Admitted to COB graduate program
- GPA ≥ 3.00
- Travel to Dalian, China
- Maintain full-time status (online)



International Initiatives

- **China Campus (FA26)**
 - 310 General Business majors
 - 49 sophomore Data Analytics Majors (**all 49 continue** from FA25 freshman cohort)
 - 13 juniors transferred to MSU SGF and 16 seniors continue
 - 2 BS Gen Bus grads pursuing MBA at MSU SGF
 - FA26 freshmen in Dalian:
 - 300 Gen. Bus. and 100 D.A.
 - meets max quota (“+3”)





Building Issues



DR. KENT RAGAN, ASSOCIATE DEAN



Repairs to Building Envelope, Glass Hall

PROJECT NO: 240516-110

- Roof repairs
- Classroom and Office window replacement
- Replace exterior caulking
- Replace curtain walls in west stairwells



FAQs How long will I be moved out of my office?

- **How long will I be moved out of my office?**

It will vary as some offices may require additional interior repairs. The general contractor's (GC) best guess is 2+ weeks from window removal.

- **How long will it take to replace each window?**

The GC will only remove as many windows as they can replace in a single day.

- **Will I have to move everything out of my office?**

Faculty will only need to move or relocate items that will impede the contractors. Guidance will be provided (e.g., Clear X feet from the exterior wall). Personal and/or valuable items should be removed. Designated areas will be available for storage.

- **How will they protect the content of offices?**

The GC will take photos of every office and then cover all items with plastic sheeting.

- **When will the window replacement start?**

The GC does not expect to receive the replacement windows for a minimum of 14-16 weeks. The temperature must be at least 40 degrees and rising for 12 hours to seal windows and caulk joints, so the weather will determine when windows will be installed. The plan is to vacate one floor, per side of the building at a time. Sufficient notice will be provided.

- **Where will I “office” when my space is in the construction zone?**

Empty spaces are being identified for temporary offices. Faculty may hold office hours remotely with the provision they meet in person upon request (e.g., Department/School Conference Room).

Glass Hall BUILDING HOURS

Glass Hall



Building Hours

Monday – Friday: 7:30 a.m. – 10:00 p.m.

Closed Weekends*
and University Holidays

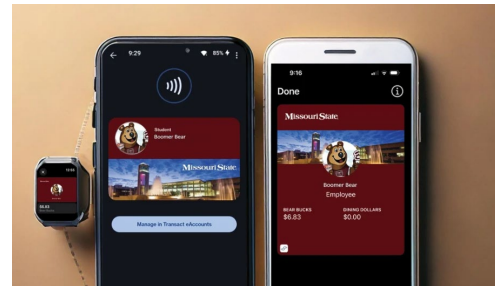
*Weekend hours will begin after fall break

Faculty and Staff

- Use your digital (phone) BearPass Card for 24x7 access via exterior door card readers
- When the building is closed, please verify the exterior door locks when entering or exiting the building

Digital BearPass Card?

- Search MSU webpage for [Mobile Credential](#) to get your digital BearPass Card





Glass Hall

BUILDING HOUR EXCEPTIONS

- **Sundays Prior to Fall and Spring Semester**

Open Noon – 10 p.m.

- **Home Football Games**

Building access restricted, exact hours announced in advance of each game via INSIDE COB

- **Weekend and Nights for Reserved Events**

With permission groups can reserve space in Glass Hall outside of normal building hours. Exterior doors are unlocked and relocked at designated times



Building Issues:

- Office and Classroom Maintenance & Furniture Issues
 - Report problem to School/Department Office:
 - HVAC, cleaning needed, maintenance issue, clock, door slams
- Public spaces & Restrooms
 - Report issue to Janet Davis (6-5023 or GLA400)
- Trash/Recycling
 - Flatten boxes!!! No styrofoam in recycling.
 - Small number of books at a time – they are heavy!
 - Bag shredded paper!
 - Bag ALL trash before placing in gray cart



Department Shoutouts

- PFSOA
- FERM
- ITC
- MGT
- MKT
- SCDPM
- BAC
- GPO
- MARCOM



BEARS INK

THANK YOU FOR TODAY'S DOOR PRIZES





Q & A



**THANK YOU FOR ALL YOU DO TO SUPPORT
OUR STUDENTS AND BUILD THE COB BRAND!**

HAVE A GREAT FA26 SEMESTER!

