



All COB Meeting



SPRING 2025

May 2, 2025

Missouri State
UNIVERSITY



**What is the most important
piece of equipment in Glass
Hall?**

Where is it located?



COLLEGE OF BUSINESS

Automated External Defibrillator (AED)

AUTOMATED EXTERNAL DEFIBRILLATOR (AED)

- Need to find one on campus, search AED on MSU's website

The screenshot shows the Missouri State University website's search interface. At the top, the 'Missouri State' logo is displayed in a dark red bar. Below it, a 'Web Search' section features a search bar with the text 'AED' entered. To the right of the search bar is a 'Site Index' with letters A through K. A dark blue navigation bar contains links for 'Web', 'People', 'Events', and 'Map'. Below the navigation bar, a sidebar on the left shows 'All web sites' with a dropdown arrow. The main content area displays search results for 'AED', starting with 'About 203 results (0.13 seconds)'. The first result is titled 'AED Unit Locations - University Safety - Missouri State' and includes the URL 'www.missouristate.edu > University Safety'. The description for this result begins with 'What is an automated external defibrillator (AED)?'. An 'AED' analyzes the heart's rhythm and tells a first aid provider to deliver a shock to a victim of ...

Where is Glass Hall's AED located?

SOUTH LOBBY BETWEEN GLASS 102 CLASSROOM DOORS





Student Success Stories



COLLEGE OF BUSINESS

Citizen Scholars

BOARD OF GOVERNORS AWARD – ONLY SIX PER YEAR



Simoriah Longhorn (MCHHS), **Kayla Pfitzner (MBA)**,
Gerald Schiele (SOA), Faith Collins (RCASH), Michael
Guilfoy (RCASH), and **Ashley German (MKT) (L/R)**

Associated Schools of Construction

REGION VI STUDENT MANAGEMENT COMPETITION

**Only Construction Management Program
to place in all five events.**

- 1st – Heavy Civil
- 2nd – Commercial CM @ Risk
- 2nd – Commercial – GC
- 2nd – Specialty
- 3rd – Design Build



National Collegiate Cyber Defense Competition (CCDC)

MIDWEST REGION – FIFTH PLACE





Cybersecurity Op Center

EXPERIENTIAL LEARNING AND COMPETITION LAB – GLA351



American Marketing Association (AMA) Collegiate Conference

FACULTY ADVISOR - DR. JEN SKIBA (MKT)

- Marketing Business Simulation, 2nd Place
- Perfect Pitch, Josh Combs Honorable Mention
- Ranked 29th out of 330+ Student Chapters





FBLA Collegiate

FACULTY ADVISOR – COURTNEY PHAM (MKT)

State Leadership Conference

- Fifteen 1st Place
- Three 2nd Place
- Four 3rd Place

International Career Development Conference

Dallas, June 2025



Collegiate DECA State Leadership Conference

FACULTY ADVISOR – DR. JASON DEBODE (MGT)

Eight members of MSU Collegiate DECA earned top three finishes at the state competition.

Collegiate DECA International Career Development Conference

- One Top Five Finish
- Two Top Ten Finishes



CFA Research Challenge Team

FACULTY ADVISOR: DR. SETH HOELSCHER (FERM)



- Winner of the KC CFA Society Regional Competition
- Fifth time in the last seven years that MSU has won the KC regional
- Students received a \$1,000 cash scholarship, a plaque, and a CFA Exam Scholarship

Industry Scholarships



Taylor Thompson, MAcc
AGA Scholarship



Alex Boutin, MBA
KC Supply Chain Management Professional Roundtable

Senior Showcase

INTERIOR DESIGN





Senior Showcase

DIGITAL FASHION AND MERCHANDISING PROGRAM



EM Awards

PROGRAM'S 26TH ANNIVERSARY



COB Scholarship Banquet

NOVEMBER 2024

COB record for both the number and total dollar amount of private/donor scholarships.

371 Awards totaling \$492,560



COB Spring Awards Dinner

RECOGNIZING THE TOP STUDENT IN EACH
UNDERGRADUATE MAJOR AND GRADUATE
PROGRAM AS WELL AS OTHER COB
AWARD WINNERS



Isaac Moon (SOA)
Virgil Cheek Memorial Award



Gerald Schiele (SOA)
Joseph Daniel Delp Award



Frank Einhellig Graduate Interdisciplinary Forum

OUTSTANDING ORAL PRESENTATION

Nguyen Nam Anh Tran - MBA

PUBLIC SENTIMENT, STOCK AND ENERGY PRICES DURING THE RUSSIA-UKRAINE WAR: GLOBAL EVIDENCE



COB Alumni Recognition

2025 BEARS OF DISTINCTION RECIPIENTS

Awards

- Lifetime Achievement – Tess Harper
- Outstanding Alumna – Nancy (Appelquist) Allen
- Outstanding Young Alumna – Callie Carroll-Swofford
- Bear of Excellence
 - [Robert Boehmler](#) (BS Finance '77)
 - Matt Crutcher
 - [Amanda \(McGee\) Hedgpeth](#) (BS Accounting '05 & MBA '07)
 - [Andrew Hedgpeth](#) (MBA '09)
 - [Stacie Henderson Capece Minutolo](#) (BS Marketing '95)
 - Dr. Caleb Masterson
 - Dr. Jacob Swett
- Award of Appreciation – Tina (Chasteen) and Mark Stillwell
- Excellence in Public Affairs – Dr. Karla (Lamar) Eslinger
- Volunteer Group of the Year – [Forvis Mazars](#)





THANK YOU
COB
STUDENT ORGANIZATION ADVISORS

COB Student Organizations

Accounting Club/IMA Student Chapter	SOA	Dr. Chris Hines & Kristen Thornton
Beta Alpha Psi	SOA	Kyle Goodin
Financial Management Association	FERM	Dr. Megan Ramsey
Financial Planning Association	FERM	Dr. Jana Ault-Phillips
Gamma Iota Sigma	FERM	Sandra Meyers
MBA Association	GPO	Dr. Elizabeth Reger
Women in Business	ITC	Dr. Andrew Albritton
Assn. for Bus. Info. Tech. Students (A-BITS)	ITC	Dr. Xiang Guo

COB Student Organization

Collegiate DECA	MGT	Dr. Jason DeBode
Entertainment Management Assn.	MGT	Carly Asher-August
ENT Club	MGT	Dr. Dan Goering
Society for Human Resource Mgt.	MGT	Dr. Wes Scroggins
FBLA Collegiate	MKT	Courtney Pham
Advertising Club	MKT	Dr. Jamie Grigsby
Logistics & Supply Chain Mgt. Assn.	MKT	Dr. Gawon Yun and David Hammons
MSU American Marketing Association	MKT	Dr. Jenifer Skiba
Delta Sigma Pi	MKT	Courtney Pham

COB Student Organizations

Association of Fashion & Design	CDPM	Sandy Bailey
Sartorial Magazine	CDPM	Dr. Jenifer Roberts
American Society of Interior Design	CDPM	Marciann Patton & Elena Pathak
American Soc. of Mech. Engineers	CDPM	Dr. Kevin Hubbard
Associated Builders and Contractors	CDPM	Dr. Aaron Sauer
Concrete Consortium	CDPM	David Joswick
Construction Club, AGC	CDPM	JaLynn Hill

COB Student Organizations

Home Builders Organization	CDPM	Dr. Aaron Sauer
Interior Design Society	CDPM	Marciann Patton & Elena Pathak
International Interior Design Society	CDPM	Marciann Patton & Elena Pathak
Mech. , Electrical & Plumbing Club	CDPM	Dustin Steiro
Women in Construction	CDPM	JaLynn Hill
Project Management	CDPM	Dr. Nebil Buyurgan
Sigma Lambda Chi	CDPM	Dustin Steiro
Society of Automotive Engineers	CDPM	Dr. Kevin Hubbard
Springfield Design Association (Students)	CDPM	Marciann Patton & Elena Pathak

Telling Our Stories

Please share student, alumni, faculty and staff accomplishments with MaryGPhillips@MissouriState.edu



Students honored at annual COB awards banquet

April 25, 2024 by [Mary Grace Phillips](#)



Each spring the College of Business (COB) leadership team including the Dean, Associate Deans, Department Heads and faculty select recipients for the top honors in the college. Students are selected for awards from a variety of criteria including academic achievement, dedication to the public affairs mission, and commitment inside and outside of the classroom. Students have ... [\[Read more...\]](#)

FILED UNDER: [Uncategorized](#)





Updates



COLLEGE OF BUSINESS



Budget/Enrollment Picture

- FY25
 - Tuition and Fee Revenue Down & Scholarship Expense Up
 - Select faculty and staff openings frozen (COB share \$378K)
- FY26
 - Missouri House supporting 2.4% (efforts underway to boost to 3%) core funding increase
 - AY25/26 Tuition & Fee Resolution Approved
 - Enrollment Indicators (as of 4/7)
 - Deposits for FA25 up 10%
 - SOAR deposits up 17%
 - Some graduate applications are up

III Fall 2025 COB Career Fairs

College of Business Career Fair

Tuesday, September 9, 2025 - Springfield Expo Center

Majors: Accounting, Business Analytics, Economics, Entertainment Management, Entrepreneurship, Finance, General Business, Human Resources Management, Information Technology, International Business, Management & Leadership, Marketing, Merchandising and Fashion Product Development, Risk Management and Insurance, and Supply Chain, Logistics and Operations Management

Graduate: MBA, MAcc, MHA, MSCyber, MS IT, and MSPM

Construction and Design Career Fair

Wednesday, September 10, 2025 - Springfield Expo Center

Majors: Construction Management, Interior Design, and Mechanical Engineering Technology

Graduate: MSPM

Missouri State
UNIVERSITY





Professional Development Funds

- Trainings – related to teaching and research
- Certifications
- Licenses



Professional Development Funds

ROI - RECENT PROFESSIONAL CERTIFICATIONS EARNED

Kristen Thornton, Instructor (SOA)

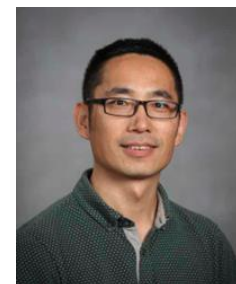
Certified in Strategy and Competitive Analysis (CSCA)

.Received Bronze Award based on Certification Exam Score



Lawrence Yang, Associate Professor (ITC)

Certified Information Systems Security Professional (CISSP)



Rebekah Austin, Assistant Professor (ITC)

Certified Analytics Professional (CAP)



Professional Development Comes in Many Shapes

LEGO SERIOUS PLAY (LSP)



COB Professional Development Funds made it possible for eight MSU faculty, including one school director, to participate in a four-day LEGO SERIOUS PLAY (LSP) training. LSP training and its introduction in classes is directly tied to COB's commitment to experiential learning.

Faculty Hires (Starting FA25)

School of Accountancy (SOA)

Darsheika Williams, ABD University of Memphis

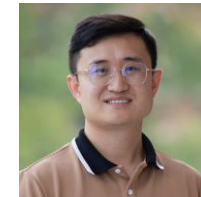
Assistant Professor



Information Technology and Cybersecurity (ITC)

Wijie Zhao, ABD University of Alabama

Assistant Professor



Management (MGT)

Umer Hussain, PhD Texas A&M University

Assistant Professor



Carly Asher-August, MBA Missouri State University

Clinical Assistant Professor



Faculty Hires (Starting FA25)

School of Construction Design and Project Management

Elizabeth Reger, EdD University of Missouri

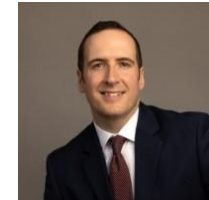
Assistant Professor



Finance, Economics and Risk Management

Jacob Uhler, JD Oklahoma City University School of Law

Instructor





Ongoing Searches

FACULTY

- **School of Accountancy (SOA)**
 - Assistant Professor or Clinical Assistant Professor (Tax)
- **Information Technology and Cybersecurity (ITC)**
 - Instructor (2)
- **Management (MGT)**
 - Assistant Professor (Strategy and Entrepreneurship)
 - Assistant Professor or Clinical Assistant Professor (Health Administration)
- **Marketing (MKT)**
 - Instructor



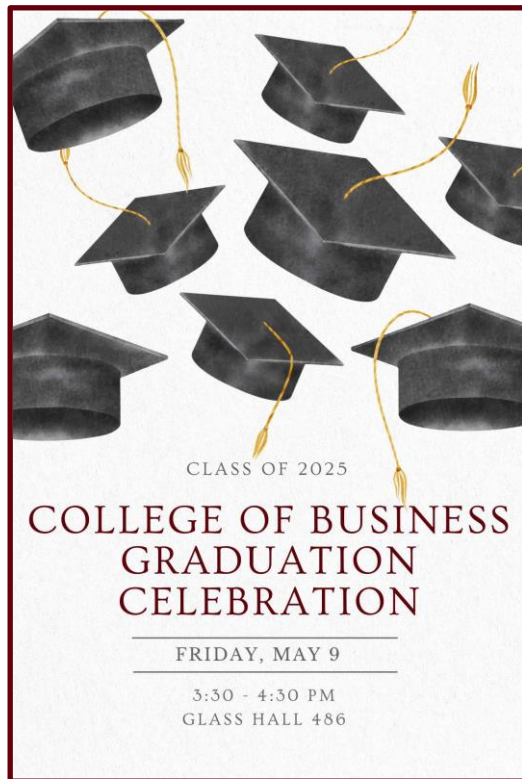
Ongoing Searches

STAFF

- **Graduate Programs Office (GPO)**
 - Coordinator, Graduate Programs Office
- **Business Advisement Center (BAC)**
 - Director
 - Academic Advisor (2)
- **Dean's Office**
 - Special Event Coordinator and Marketing Assistant

COB Pre-Commencement Celebration

ALL COB FACULTY & STAFF ARE WELCOME TO ATTEND



To help us finalize the catering order, please RSVP via the link found in Diane Kingham's 4/28 email or via the link in next Monday's (5/5) Inside COB

RSVP Form will close at 4:30 pm on Monday (5/5)

Celebrate Commencement (Friday, May 9)

3:30 PM – 4:25 PM COB GRADUATION CELEBRATION – GLASS 486

4:30 PM ASSEMBLE FOR MARSHALLING IN HAMMONS STUDENT CENTER*





Accreditation Updates



COLLEGE OF BUSINESS

Dr. Jeff Jones
Associate Dean



AACSB Timeline

- 2022-2023 Internal Annual Report
- 2023-2024 Internal Annual Report
- 2024-2025 Internal Annual Report
- **Midcycle Report Due November 1, 2025**
- 2025-2026 Internal Annual Report
- 2026-2027 Internal Annual Report
- 2027-2028 Self-Study Year
- **2028-2029 Preparation & Submission of CIR Report**



AACSB Related Issues

- Align COB Strategic Plan with MSU's forthcoming 2025-2030 Strategic Plan
- COB's strategic planning process will launch in September 2025
- Assurance of Learning
May explore alternatives to MFT Exam to assess content knowledge.

Summer Research Grants

Summer Research Grant Article Categories

Outstanding (up to \$2,000 to each author with a maximum of \$4,000 per article)

Outstanding journals include truly outstanding, almost universally regarded elite journals. These tend to be the most highly regarded journals within each discipline, usually requiring the greatest contribution level and effort. For the purposes of the summer research grant, an “Outstanding” journal is defined as meeting one of the following criteria:

- Any journal rated AJG 4 in the most recent Academic Journal Guide of the Association of Business Schools (<https://charteredabs.org/>).
- Any journal with an A* rating on the most recent Australian Business Dean’s Council Journal Quality List (<https://abdc.edu.au/news-publications/>).
- Any journal listed in the current year Financial Times 50 ranking.
- Publications listed in the current Washington & Lee University law journal database with a combined score of 50 or higher (<https://managementtools4.wlu.edu/lawjournals>).

Premiere (up to \$1,500 to each author with a maximum of \$3,000 per article)

Premiere journals are intended to encompass leading journals in each discipline. Generally, these include well recognized journals that consistently publish quality work. For purposes of the summer research grant, a “Premiere” journal is defined as meeting one of the following criteria:

- Any journal rated AJG 3 in the most recent Academic Journal Guide of the Association of Business Schools (<https://charteredabs.org/>).
- Any journal with an A rating on the most recent Australian Business Dean’s Council Journal Quality List (<https://abdc.edu.au/research/abdc-journal-quality-list/>).
- Any journal listed as Quartile 1 (Q1) in the Scimago Journal & Country Rank (<https://www.scimagojr.com>).
- Publications listed in the current Washington & Lee University law journal database with a combined score of 16 or higher (<https://managementtools4.wlu.edu/lawjournals>).
- Publications with a combined score in the top 10% of their “subject” in the Washington & Lee University law journal database (e.g., as of this writing, Economics Law has 42 journals, the top 4 would qualify).

Enhanced (up to \$1,000 to each author with a maximum of \$2,000 per article)

Enhanced journals are intended to quantify the highly regarded, high quality journals not captured above. For purposes of the summer research grant, an “Enhanced” journal is defined as meeting one of the following criteria:

- Any journal rated AJG 1 or 2 in the most recent Academic Journal Guide of the Association of Business Schools (<https://charteredabs.org/>).
- Any journal with a B or C rating on the most recent Australian Business Dean’s Council Journal Quality List (<https://abdc.edu.au/research/abdc-journal-quality-list/>).
- Any journal listed as Quartile 2 (Q2) in the Scimago Journal & Country Rank (<https://www.scimagojr.com>).
- Publications listed in the current Washington & Lee University law journal database with a Combined Score 1.0 or higher (<https://managementtools4.wlu.edu/lawjournals>).

Regular (\$750 maximum per article)

Regular journals are intended to reflect all legitimate, peer-reviewed journal publications not identified above. For purposes of the summer research grant, a “Regular” journal is defined as a publication that is peer reviewed with no greater than a 50% acceptance rate and externally reviewed or published by an ABA accredited law school. Conference proceedings, where the majority of the presentations at a conference are contained as papers, shall not count.

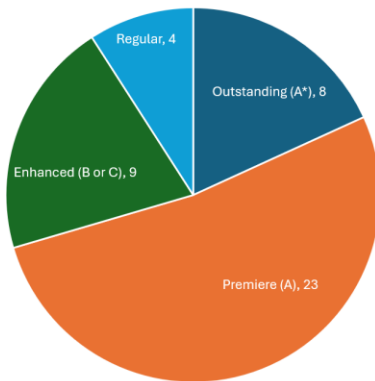
Above categories are summarized below.

COB Research

DEMONSTRATED & SIGNIFICANT SHIFT TO QUALITY

- COB Summer Research Grants modified to incentivize high-quality peer reviewed journal articles (AY23/24)
- Academic Units encouraged to modify Promotion and Tenure Guidelines to reward high-quality publications
- Deans and Academic Unit Leaders actively encouraging faculty to focus on high-quality journals

2025 Summer Research Grants Articles by Category
(ABDC Rank)



■ Outstanding (A*) ■ Premiere (A) ■ Enhanced (B or C) ■ Regular

COB Summer Research Grant Summary

Year	Amount	Number of Recipients	Number of Articles
2025	\$ 66,000.00	29	44
2024	\$ 49,000.01	40	35
2023	\$ 27,000.00	60	42
2022	\$ 26,000.00	60	43
2021	\$ 30,500.00	69	52
2020	\$ 28,200.00	61	41



Building Projects



COLLEGE OF BUSINESS

Dr. Kent Ragan
Associate Dean



Glass Building Projects

SP25 CLASSROOM RENOVATION

- Glass 227 Remodeled

SU25 CLASSROOM RENOVATION

- Glass 230 Remodel Scheduled

SU25 COMPUTER UPGRADES

- Replacing 120 Windows 11- Compliant G.A. and lab computers

FA25 CLASSROOM UTILIZATION CHANGE

- Glass 353 will return to a classroom once the new Kemper Computer Lab is available



Kemper Hall Addition

MOEXCELS PROJECT

- Budget - \$9+ M
- Architects – Trivers
- General Contractor – Carson Mitchell
- Planned Completion – December 2024



Kemper Hall Addition

SOFT OPENING AUGUST 18 (START OF FA25)



Grand Opening
Fall 2025
Date/Time TBA





Education Abroad



COLLEGE OF BUSINESS

Dr. Kent Ragan
Associate Dean

Upcoming COB Programs

Fall 2025

- October – New York (*closed*)
- January – Italy (*accepting applications*)

Spring 2026

- March – Ireland (*in development*)
- March – Romania, Hungary, Austria (*in development*)
- March – Spain & Morocco (*in development*)
- May – Japan (*in development*)
- May – Germany (*in development*)
- May – France, UK (*in development*)

Summer 2026

- August – Eastern Europe (*in development*)
- August – Canada (*in development*)

- March, May, June, July, and August 2026 program proposal deadline July 31, 2025
- COB Education Abroad Financial Award - \$750
 - All COB students receive automatic consideration. See IBP website for eligibility criteria.
- Please help us promote these programs to our students!



International Business Programs

SUPPORT FOR ...

- Magellan Faculty Exchange
- Education Abroad Program Planning
- COB Education Abroad Mentor Program



COB Faculty Recognition



COLLEGE OF BUSINESS

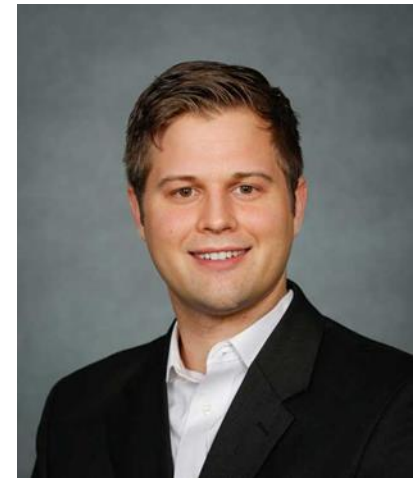
2025 Nedim Okan Young Scholar Prize

TIM FLANNERY (FERM)

Designing randomized response surveys to support honest answers to stigmatizing questions

Review of Economic Design

14th Conference on Economic Design
University of Essex



ASC Region 4 Teaching Award

DUSTIN STEIRO, CLINICAL ASSISTANT PROFESSOR (CDPM)



Outstanding Organizational Advisor

2025 STUDENT TALENT AND RECOGNITION (STAR) AWARDS

& 2025 FBLA LOCAL ADVISOR OF THE YEAR

Courtney Pham, Senior Instructor (MKT)



2025 Summer Faculty Fellowship (SFF) Grant

DR. GAWON YUN, ASSISTANT PROFESSOR (MKT)



2025 Faculty Research Grant (FRG)

DR. LU YU, ASSISTANT PROFESSOR (MGT)





COB Staff Recognition



COLLEGE OF BUSINESS

Staff Recognition

UNIVERSITY ADVISING AWARD

Karmen Ketchum-Brewer, Senior Academic Advisor
2025 Curtis P. Lawrence Excellence in Advising Award.



2025 SBJ 40 Under 40

ELIZABETH REGER, GRADUATE PROGRAMS COORDINATOR





Tenure & Promotion

(Effective Fall 2025)



COLLEGE OF BUSINESS

Promotion and Tenure Recipients

SPRING 2025



(l/r) President Williams, Dr. Dan Goering, Dr. Kim Church, Kristen Thornton, Dr. Megan Ramsey, Dr. Raju Mainali, Interim Provost Jahnke and Dean Meinert

Finance, Economics and Risk Management

ASSOCIATE PROFESSOR WITH TENURE

- Dr. Megan Ramsey





Management

ASSOCIATE PROFESSOR WITH TENURE

- Dr. Dan Goering





School of Accountancy

PROFESSOR

Dr. Kim Church





School of Accountancy

SENIOR INSTRUCTOR

Kristen Thornton



Information Technology and Cybersecurity

SENIOR INSTRUCTOR

- Dr. Raju Mainali





COB Awards



COLLEGE OF BUSINESS



Awards

COB FACULTY SCHOLARSHIP AND AWARDS COMMITTEE

SOA	Mollie Adams/Greg Tapis
CDPM	Lucky Pratama
FERM	Jenny Zhang
ITC	S Brahnam
MGT	Feibo Shao
MKT	Josh Coleman



COB Award

PUBLIC AFFAIRS AWARD IN RESEARCH

PUBLIC AFFAIRS
AWARD IN RESEARCH

2024-2025

DR. CAROL MILLER



MISSOURI STATE UNIVERSITY
COLLEGE OF BUSINESS



COB Award

PUBLIC AFFAIRS AWARD IN RESEARCH

Dr. Carol Miller

Distinguished Professor
Finance, Economics and Risk Management

***“Experimental Populations” Final Rule:
FWS’ Response to Climate Change Threats
Environmental Law Reporter (2024)***





COB Award

OUTSTANDING NON-EMPIRICAL PAPER AWARD

OUTSTANDING
NON-EMPIRICAL PAPER

2024-2025

DR. JOHN GALVAN



MISSOURI STATE UNIVERSITY
COLLEGE OF BUSINESS



COB Award

OUTSTANDING NON-EMPIRICAL PAPER AWARD

Dr. John Galvan
Assistant Professor, Marketing

*Integrating Technology Within the
Sales-Service Ecosystem: The Emergent
Sales Techno-Ecosystem*

European Journal of Marketing (2024)

Co-Authors

Carlos Bauer, University of Alabama

Tyler Hancock, University of Toledo

Gary Hunter, University of Mississippi

Christopher Nelson, Elon University

Jen Riley, Purdue University

Emily Tanner, West Virginia University





COB Award

OUTSTANDING EMPIRICAL PAPER AWARD

OUTSTANDING
EMPIRICAL PAPER

2024-2025

DR. SETH HOELSCHER &
DR. PUNEET PRAKASH



MISSOURI STATE UNIVERSITY
COLLEGE OF BUSINESS



COB Award

OUTSTANDING EMPIRICAL PAPER AWARD

Dr. Seth Hoelscher
Associate Professor, Finance

Dr. Puneet Prakash
Professor and Baker Chair of RMI

Nonstandard Errors

The Journal of FINANCE (2024)

Co-Authors

Albert J. Menkveld, et al.



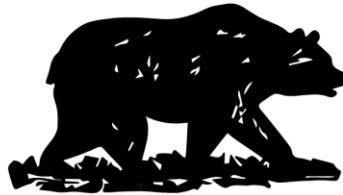
COB Award

OUTSTANDING SERVICE AWARD

OUTSTANDING
SERVICE AWARD

2024-2025

MARY GRACE PHILLIPS



MISSOURI STATE UNIVERSITY
COLLEGE OF BUSINESS

COB Award OUTSTANDING SERVICE AWARD

Mary Grace Phillips

Director of Marketing, Communications,
and External Relations





COB Award

OUTSTANDING FACULTY AWARD

OUTSTANDING FACULTY
AWARD

2024-2025

DR. JENIFER SKIBA



MISSOURI STATE UNIVERSITY
COLLEGE OF BUSINESS



COB Award

COB OUTSTANDING FACULTY AWARD

Dr. Jen Skiba

Associate Professor, Marketing

Nominated by:
Delta Sigma Pi

Selected by:
COB Student Leadership Council

Presented by:
Meera Bay





COB Award

OUTSTANDING FACULTY AWARD

OUTSTANDING FACULTY
AWARD

2024-2025

DR. XIANG GUO



MISSOURI STATE UNIVERSITY
COLLEGE OF BUSINESS

COB Award

COB OUTSTANDING FACULTY AWARD

Dr. Xiang Guo

**Associate Professor & Department Head
Information Technology & Cybersecurity**

Nominated by:

Association for Business Information
Technology Students (A-BITS)

Selected by:

COB Student Leadership Council

Presented by:

Bennet Riegel





COB Award

OUTSTANDING STUDENT ORGANIZATION ADVISOR AWARD

OUTSTANDING STUDENT
ORGANIZATION ADVISOR
AWARD

2024-2025

DR. JANA AULT-PHILLIPS



MISSOURI STATE UNIVERSITY
COLLEGE OF BUSINESS



COB Award

OUTSTANDING STUDENT ORGANIZATION ADVISOR

Dr. Jana Ault-Phillips

Clinical Assistant Professor
Finance, Economics and Risk Management

Advisor of:
Financial Planning Association

Presented by:
Gage Smart





COB Award

OUTSTANDING STUDENT ORGANIZATION ADVISOR AWARD

OUTSTANDING STUDENT
ORGANIZATION ADVISOR
AWARD

2024-2025

COURTNEY PHAM



MISSOURI STATE UNIVERSITY
COLLEGE OF BUSINESS



COB Award

OUTSTANDING STUDENT ORGANIZATION ADVISOR

Courtney Pham

Senior Instructor, Marketing

Advisor of:

Delta Sigma Pi

Presented by:

Meera Bay, Vice-President



COB Award

OUTSTANDING ACADEMIC ADVISOR AWARD

PRESENTED BY – JEFF JONES, ASSOCIATE DEAN

OUTSTANDING ACADEMIC
ADVISOR AWARD

2024-2025

JOHN BOGUE



MISSOURI STATE UNIVERSITY
COLLEGE OF BUSINESS



COB Award

OUTSTANDING ACADEMIC ADVISOR

John Bogue

Academic Advisor, Graduate Programs Office





2025 University Awards & Recognition

**All Faculty Recognition Reception
Monday (5/5) 3:30 pm PSU Ballroom West**



COB Faculty receiving recognition will
be celebrated at our ALL COB
Meeting in August



Faculty and Staff Retirements

- Dr. Les Heitger, SOA Professor (July 2025)
- Cathy VanLanduyt, ITC Senior Instructor (July 2025)
- Sandy Culver, BAC Director, (June 2025)



Department Shoutouts

- SOA
- FERM
- ITC
- MGT
- MKT
- CDPM
- MBA – GRAD PROGRAMS
- BAC



Looking Ahead to Fall...

- New Faculty Orientation – Monday, August 11
- 40th Showcase on Teaching & Learning Conference – Wednesday, August 13
- All Faculty Welcome Back Luncheon – 11:00 am – 1:00 pm Thursday, August 14
- ALL COB w/ Kickoff Luncheon– 10:00 am – 12:00 pm Friday, August 15
- New Student Convocation – 2:00 pm Sunday, August 17
- First Day of Classes - Monday, August 18

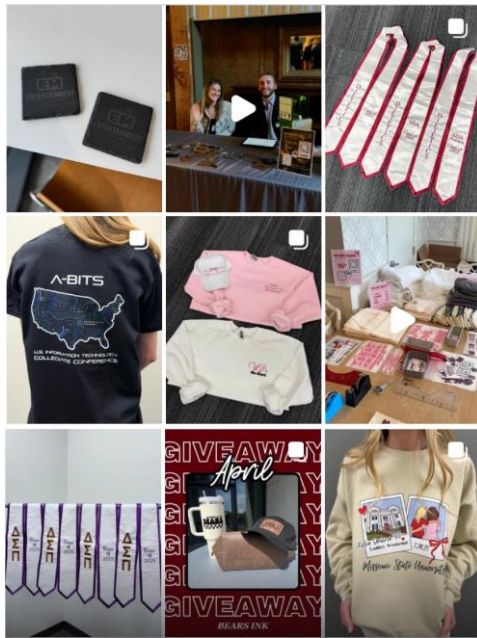
Reminders

- Fall Break – Thursday (10/9) and Friday (10/10) (No Classes, Offices Open)
- Thanksgiving Holiday, Saturday, November 22 thru Sunday, November 30
Offices are open Monday (11/24) and Tuesday (11/25)

Thank You – Bears Ink!

OFFICIAL PROVIDER FOR ALL COB AWARDS!

- Custom design is their thing!
- Source internally and support MGT's Entrepreneurship Lab



New Student Convocation

2 PM SUNDAY, AUGUST 17

GREAT SOUTHERN BANK ARENA





Have a Great
Summer, and...

MAKE YOUR MISSOURI STATEMENT™

Missouri State™
U N I V E R S I T Y